

This is an exciting opportunity to lead and develop our ministry amongst children and families, and for you to thrive and grow as you do so.

### Who are we?

We are a charismatic evangelical Anglican church, and in all that we do we seek to be Jesus-centred, filled and overflowing with the Holy Spirit, guided and inspired by the Bible, expectant and hungry for God to be at work in and through us. We are encouraged by what God is doing at St Paul's, particularly the number of new families who are joining us.

We believe that God is calling us to go

- **Deeper** in relationship with Him, through Word and Spirit
- **Closer** in relationship with one another in authentic community
- **Wider** in reaching out with the love and kingdom message of Jesus

We passionately believe that children form an integral part of the church family and, in partnership with parents, we are committed to enable them to grow as disciples of Jesus, whilst also seeking to reach out to children in our local community.

*“St Paul's, St Albans is an exceptionally servant-hearted church with deeply committed volunteers. The facilities are excellent and the leadership is genuinely supportive, making it a place where children's and family ministry is truly valued and well resourced. This is an amazing opportunity for the right person, I'd really encourage you to find out more.”*

Anna Hawken, former Children's and Families' Minister, now Parenting for Faith Lead with BRF.

Thank you for your interest in this role. Is God calling you to work with us?

### What we offer?

You will be part of a creative and supportive staff team assisted by enthusiastic, committed and skilled volunteers across all areas of church life. Our church family will love and pray for you, embracing and supporting new initiatives that enable us to reach out to children and families.

We are committed to investing in youth and children's ministry in our staff appointments. Our previous children's minister was with us for nearly eight years and is now training for ordination. Another has a national role, enabling children and parents to grow in faith together.

We offer a competitive salary (up to £36,000 dependent on skills and experience), a commitment to your training and development, a supportive and collaborative team and great church premises with assigned office space.

## What does the role involve?

- Enabling children to grow in their relationship with God, become an authentic community in Christ and to reach out with his love
- Developing and implementing vision for the growth of our children's ministry, exploring new initiatives
- Leading, resourcing, and growing our gifted and motivated volunteer teams
- Coordinating Sunday groups and our midweek ministries to under 5s
- Working in partnership with the Youth Minister on joint projects and ensuring good transition from children's to youth ministry
- Equipping and encouraging children and their families, and providing pastoral support
- Resourcing and equipping parents and carers to nurture faith within their families
- Further developing our ministry to children with SEN and their families
- Maintaining and growing our strong links with local schools
- Acting as a Deputy Parish Safeguarding Officer

*"My seven years at St Paul's grew my leadership gifting while allowing me plenty of opportunity to be creative and experiment with different ways of being church. The church has a rich history of prioritising children's and youth ministry which is a joy to be a part of. Most importantly, the St Paul's church family are an extremely fun, welcoming and generous bunch who continue to support and encourage our family even now. This is a great job for anyone looking to grow in their leadership calling, and enable the continued flourishing of such an important ministry!"*

Tori Moerman-Redding previous Children's and Families' Minister, currently training for Ordination.

## How do we envisage the role?

This post is envisaged to be full-time, although we are open to exploring it as a part-time role if this fits your circumstances better. Please contact us to discuss options – we want to be flexible in discovering who God is calling to work with us. Either way, flexible working is required by the demands of the role. Sunday is a key working day and there will be frequent evening and occasional Saturday commitments. Working full-time, you will receive at least one full day off during the week.

## Who are we looking for?

- Someone who loves Jesus and the church, and is committed to growing in their own faith
- A dynamic, relational leader with vision, energy and wisdom to help children to follow Jesus in the context of the challenges they face today
- A track record of involvement in children's ministry in a paid or voluntary role
- Someone willing to take initiative, and who is proactive and motivated in serving God's vision for the church
- A person with a good understanding of theology and children's ministry practice, and with a willingness to learn and grow
- A team-builder able to equip and release others
- A creative communicator able to engage with a wide range of ages, abilities and stages of faith and an understanding of how to work with children with SEN
- Someone who is organised and able to manage their time effectively

If you would value a chat about this post before applying, please contact Rev Diane Tregale [vicar@stpauls-stalbans.org](mailto:vicar@stpauls-stalbans.org).

To see more of who we are and what we do, please take a look at our website [www.stpauls-stalbans.org](http://www.stpauls-stalbans.org)

To apply, please complete the Application Form provided, and email it to [vicar@stpauls-stalbans.org](mailto:vicar@stpauls-stalbans.org)  
By **9am** on **Monday 13 April 2026**.

Interviews will be held **Sunday 26 and Monday 27 April 2026**.

Any appointment will be made subject to the satisfactory completion and return of an enhanced DBS check and references.

This post has a Genuine Occupational Requirement (under the Equality Acts 2010) that the applicant is a Christian who is in full sympathy with St Paul's as a charismatic evangelical Anglican church. Essential to the role is a commitment to the vision, values and ethos of St Paul's Church.