

Job Description

MINISTRY LEADER FOR CHILDREN AND YOUNG PEOPLE

hardwick
evangelical
church

Title of the post - Ministry Leader for Children and Young People

Hours - Up to 24 hours per week (up to 3 days per week)

Salary range - Up to £30K per annum pro rata depending on experience

Length of contract - Two years initially

Helping children, young people and their families encounter Jesus as Saviour and grow into lifelong disciples of God, filled with the Holy Spirit, is at the heart of this role.

We are looking for an enthusiastic and dedicated Ministry Leader for Children and Young People to lead and develop this ministry within our church and local community. There is plenty of room to shape the role, so we're seeking someone with creativity and vision who's excited to help it grow, and who enjoys working closely with others as part of a supportive ministry team.

Roles and Responsibilities

The role is...

To lead, develop and co-ordinate work with children, youth and families in the church.

This means....

- Being responsible for the coordination of children's and youth work within the church.
- Developing and leading outreach initiatives to children, young people, and families in the wider community.
- Creatively imagining new opportunities to share Jesus' love in the community.
- Facilitating intergenerational activities that foster meaningful connections.
- Building on existing good relationships within the local community.
- Developing, encouraging, and supporting a committed team of volunteers.

Hardwick Evangelical Church is...

- A warm and welcoming church that values children and young people, encourages their active participation in church life and is keen to see the Holy Spirit work in their lives.
- A congregation who is enthusiastic for outreach in the community.
- A church committed to Safeguarding.
- A diverse community made up of people of all ages and life stages, from young children to older adults. Among them are families with energetic and enthusiastic children, some of whom have additional needs. We value this diversity and are committed to nurturing a church environment where everyone can belong and grow in faith.

What we offer...

- Regular supervision time with Kate Gaze, the church minister.
- Support of a team of committed leaders and trustees.
- Time and space to explore how your giftings might positively impact the role.
- A safe environment to try new things.
- Ongoing support for your professional and spiritual development.
- Flexible working arrangements that can fit around other part-time roles or personal commitments — within reason. Some core commitments (such as being present on Sundays and other key times) will be essential.

This could be a great fit for you if...

- You have a deep and growing Christian faith, and expect to see the Holy Spirit at work in everyday life.
- You're passionate about helping children, young people and their families come to know Jesus and grow as His disciples.
- You love building relationships — both inside and beyond the church — and you're confident in sharing the good news of Jesus in ways that are accessible and meaningful.
- You bring energy and creativity to planning groups, events, or new initiatives, and you're willing to try new things for the sake of the Gospel.
- You communicate clearly and warmly with children, young people and adults alike, whether in a group, one-to-one, or informal setting.
- You're able to lead a team, but also happy to roll up your sleeves and get stuck in alongside others.
- You appreciate the diverse needs of children and young people, including those with additional needs. We don't need you to be an expert — just bring compassion and care to every interaction.
- You're flexible, think outside the box, and can adapt when plans change — ideally with a sense of humour!
- You're open to learning and growing, professionally and spiritually, and willing to invest in your development.
- You have relevant training or experience in working with children and/or young people — and if you don't tick every box, you bring the enthusiasm and commitment to learn as you go.
- You're able to travel locally as part of the role.

For further information about Hardwick Evangelical Church, go to

If this role sparks your interest but you're not sure you meet every requirement, we'd still love to hear from you. We'd be very happy to have an informal chat if you think this could be a good fit for you. If this is you, please contact the minister, Kate Gaze: **minister.hechurch@gmail.com 07484 866966**.

There is a Genuine Occupational Requirement that the post-holder is a Christian.

It is our expectation that the post-holder will become an active member of the church.

If you wish to apply, please complete the application form provided.

Please send the completed Application Form by post to:

Revd Kate Gaze,
HARDWICK EVANGELICAL CHURCH
BROADWAY HOUSE,
149-151 ST NEOTS RD,
HARDWICK,
CAMBRIDGE,
CB23 7QJ

Please also complete the Self-declaration Form and post separately to:

Susie Thomson (Safeguarding Lead),
HARDWICK EVANGELICAL CHURCH
BROADWAY HOUSE,
149-151 ST NEOTS RD,
HARDWICK,
CAMBRIDGE,
CB23 7QJ

As this post involves substantial, unsupervised contact with children and young people, the successful candidate will be asked to apply for an Enhanced Disclosure through the Disclosure and Barring Service.

We look forward to hearing from you.