

# Key responsibilities

## 1. Developing Children's Ministry (0–11s)

- Lead, grow and oversee the church's children's programmes, enabling engaging, Bible-centred and age-appropriate teaching.
- Create fun, faith-forming activities that help children explore and grow in a living relationship with Jesus
- Build relationships with families, supporting parents as the primary disciples of their children.

## 2. Leading Youth Ministry (11–18s)

- Plan and deliver regular youth gatherings, small groups, mentoring, and discipleship opportunities.
- Provide safe, welcoming spaces where young people can ask questions, explore faith and feel valued.
- Support young people pastorally, helping them navigate challenges and opportunities in everyday life.

## 3. Community Engagement and Outreach

- Build meaningful relationships with young people in the community, including through events, or local partnerships.
- Develop outreach activities that connect families and young people into the life of the church.
- Work collaboratively with local schools, churches, and organisations to extend the church's reach and impact

## 4. Leadership, Vision and Creativity

- Bring imagination and strategic thinking to expand our ministry's reach and effectiveness.
- Use personal gifts (such as music, drama, art, crafts, sport, media skills) to enhance ministry creativity and engagement
- Recruit, inspire, train and support teams of volunteers.
- Contribute to whole-church life and be a valued member of our staff team.

## 5. Safeguarding and Good Practice

- Ensure all activities are carried out in line with safeguarding, health and safety, and GDPR requirements.
- Maintain excellent boundaries, record-keeping, and professional practice.
- Promote an environment of inclusion, belonging and wellbeing for all young people.

# Person Specification

Person specification	Essential	Desirable
A committed Christian with a personal, living faith in Jesus.	✓	
A clear sense of calling to ministry with children and young people.	✓	
Willing to participate fully in the worshipping life of Fetteresso.	✓	
A commitment to the vision, values and mission of Fetteresso Church.	✓	
Able to articulate how faith shapes ministry and daily life.	✓	
Experience in leading worship, prayer, or Bible teaching.		✓
Theological training or courses related to ministry		✓
Warm, relational, and able to build trust with children, youth, and families.	✓	
A positive role model with integrity, emotional intelligence and compassion.	✓	
Flexible, adaptable, and collaborative.	✓	
Reflective and committed to ongoing personal and spiritual development.	✓	
Resilient under pressure and able to support young people facing complex challenges.		✓
Strong communication skills with all ages, especially children and teens.	✓	
Able to, plan design and deliver engaging, Bible-based, age-appropriate ministry and activities.	✓	
Confident leading groups, small gatherings, mentoring and discussions.	✓	

## Person Specification (cont.)

Person specification	Essential	Desirable
Organised, reliable and able to plan and manage time and tasks independently.	✓	
Able to recruit, inspire and support volunteers.	✓	
Skills in music, drama, art, craft, sport, media or technology that could enrich ministry.		✓
Ability to develop ministry strategy and long-term vision.		✓
Competent with digital tools, communication platforms, and social media.	✓	
Experience (paid or voluntary) in Christian children's or youth work.		✓
Experience building positive relationships with young people.	✓	
Experience working effectively in a team setting.	✓	
Experience in schools, community work, chaplaincy or partnership projects.		✓
Experience in planning and leading outreach events, holiday clubs or missional activities.		✓
Experience supporting young people pastorally or emotionally.		✓
Good understanding of safeguarding, boundaries and the wellbeing needs of young people.	✓	
Willingness to work flexible hours, including some evenings and weekends.	✓	