

Hollywood Christian Life Centre

Children & Youth Worker

Hi

We are really excited that you are looking at this role, as it means you want children and young people to know Jesus and be excited about all that he has for them in their young lives.

We think this is a great role, in a great church and are excited to see the right person come and join the team here.

In this pack you will find out more about the role, the employment details, and the application form. It is a long form, and we hope not too much to go through but we want both the right person for us and we also want you to find the right church for you to thrive.

If you have any questions, then please get in touch either by email or pick up the phone for a chat.

We are obviously praying about the role here, but we will also be praying for you and that you have peace and excitement about what God has for you.

Steve

Hollywood Christian

Life Centre

Children & Youth Worker

The church

We are a lively, growing, multigenerational and outward facing church that is seeing people come to Christ and develop their relationship with him.

We have a big impact on our community, and are well thought of locally. We run a weekly coffee morning, the local foodbank, we have great connections with our local schools – both Primary and Secondary - and the various levels of local government.

We are located in north Worcestershire / south Birmingham – which means we are close to the City centre and to the rural countryside, so it's also a great place to live!

We are members of the Fellowship of Evangelical Churches (FIEC) and the Evangelical Alliance (EA).

The role

We want to grow and develop our work with children and young people and are looking for the right person to build on the great things that are already happening and take it on further.

We are looking for the right person to lead and develop our work with children and young people, making and growing disciples. You will lead and encourage great teams of volunteers, to do more to reach this age group and see them thrive. We are looking for new leadership and creativity in this area.

We have a Sunday School, a thriving Children's Club, and lots of opportunities for regular input into local Primary Schools for RE Lessons, assemblies and pupil support.

We have a core group of Christian young people, but want to do more when it comes to reaching young people outside of the church, and making lifelong disciples. We have a good relationship with the local secondary school who are open to the right person developing a new partnership in school.

We want to support our young people to attend big events and experiences and have most recently taken them to 'Newday' which was great for both spiritual impact and the development of relationships.

There is a clear objective to reach those outside the church making both more and deeper disciples, but there is a freedom for creativity and your own ideas in the pursuit of this. Using your gifts and experiences, and crucially those of the volunteers to serve children and young people in Hollywood and Wythall.

We are a busy church with a lot going on and there may be some need and or opportunity to be involved in other ministries of the church depending on the need of the church and / or the skills and experience of the successful candidate.

The successful candidate

We want to find the right person, and you will want to find the right church. Yet what are we looking for in the right person?

- A clear and lived out personal faith and relationship with Jesus Christ
- A heart for the lost and reaching those outside the church
- A heart to disciple children and young people, teaching them and encouraging them
- To be in agreement with, and able to affirm our statement of faith
- Can demonstrate leadership ability to inspire and equip others
- Have experience of working with both children and young people – which could be from a paid or volunteer role
- Have ideas, and can demonstrate creativity in reaching children and young people
- Communicates well with children and young people through all the forms available to us including social media
- A great team player willing to lead, adaptable, and willing to learn from others
- Able to be flexible with the working hours. (Working with Children & Young people inevitably involves evenings)

We want to hear about your experience and what you have done before, but we really want to see your heart, conviction, enthusiasm, desire and ideas to work with others.

There is a genuine Occupational Requirement that the successful candidate is a committed Christian and affirms our statement of faith. A successful appointment will be subject to references and an Enhanced DBS check. You must also have the right to work in the UK.

Employment Details

Full Time & Permanent

Five weeks holiday

Salary; Depending on experience

We will cover agreed expenses (mobile phone, mileage etc) and support you in ongoing learning subject to agreement.

Interested?

We would love to hear from you

Get in touch for a chat or to request an application form;

✉ steve@hollywoodchristianlifecentre.org.uk

📞 01564 822726

🌐 www.hollywoodchristianlifecentre.org.uk



Children's & Youth Worker

Application Form

Name	
Date of Birth	
Address	
Email Address	
Telephone Number(s)	

Marital Status	
Spouses Name	
Names & Ages of Children	

Nationality (If you are not a UK Citizen, do you have a Work Permit?)	
Any Criminal Convictions? If yes, please give details (We will do an Enhanced DBS Check for the successful candidate)	
Do you have a Full Driving Licence?	
Do you have any medical conditions that may affect your ability to fulfil your duties?	

Signed _____ Date _____

Application Details

Why are you applying for the role of Children's & Youth at HCLC?	
What is your current position?	
Please provide a summary of your current role. What does it involve, what are your responsibilities?	
Why are you looking to leave to your current role?	
Previous Employment Experience / Responsibilities	
Education & Professional Qualifications	
Any Theological Training?	

Christian & Church Experience

1. Describe how and when you became a Christian

2. How do you seek to develop your relationship with God?

3. What Christian Service have you been involved in?

4. What are / were your reasons for entering Children's & Youth Ministry?

5. What are the encouragements and challenges of your current ministry?

6. What are your greatest strengths?

7. What are your greatest weaknesses?

8. What do you do for ongoing study / training and development?

9. What is your current church / role / and relationship to the leadership?

Doctrinal Positions / Statement of Faith

Please tick by each statement to confirm your agreement with our statement of faith, or mark with a cross to indicate that you do not agree. Place a question mark if you are not sure.

1. God

There is one God, who exists eternally in three distinct but equal persons: the Father, the Son, and the Holy Spirit. God is unchangeable in his holiness, justice, wisdom and love. He is the almighty Creator; Saviour and Judge who sustains and governs all things according to his sovereign will for his own glory.

2. The Bible

God has revealed himself in the Bible, which consists of the Old and New Testaments alone. Every word was inspired by God through human authors, so that the Bible as originally given is in its entirety the Word of God, without error and fully reliable in fact and doctrine. The Bible alone speaks with final authority and is always sufficient for all matters of belief and practice.

3. The Human Race

All men and women, being created in the image of God, have inherent and equal dignity and worth. Their greatest purpose is to obey, worship and love God. As a result of the fall of our first parents, every aspect of human nature has been corrupted and all men and women are without spiritual life, guilty sinners and hostile to God. Every person is therefore under the just condemnation of God and needs to be born again, forgiven and reconciled to God in order to know and please him.

4. The Lord Jesus Christ

The Lord Jesus Christ is fully God and fully man. He was conceived by the Holy Spirit, born of a virgin, and lived a sinless life in obedience to the Father. He taught with authority and all his words are true. On the cross he died in the place of sinners, bearing God's punishment for their sin, redeeming them by his blood. He rose from the dead and in his resurrection body ascended into heaven where he is exalted as Lord of all. He intercedes for his people in the presence of the Father.

5. Salvation

Salvation is entirely a work of God's grace and cannot be earned or deserved. It has been accomplished by the Lord Jesus Christ and is offered to all in the gospel. God in his love forgives sinners whom he calls, granting them repentance and faith. All who believe in Christ are justified by faith alone, adopted into the family of God and receive eternal life.

6. The Holy Spirit

The Holy Spirit has been sent from heaven to glorify Christ and to apply his work of salvation. He convicts sinners, imparts spiritual life and gives a true understanding of the Scriptures. He indwells all believers from salvation, brings assurance of salvation and brings in us an increasing likeness to Christ. He builds

up the Church and empowers its members for worship, service and mission. The Spiritual gifts are to be desired and are useful for the building up of the church for the glory of Christ.

7. The Church

The universal Church is the body of which Christ is the head and to which all who are saved belong. It is made visible in local churches, which are congregations of believers who are committed to each other for the worship of God, the preaching of the Word, the administering of Baptism and the Lord's Supper; for pastoral care and discipline, and for evangelism. The unity of the body of Christ is expressed within and between churches by mutual love, care and encouragement. True fellowship between churches exists only where they are faithful to the gospel.

8. Baptism and the Lord's Supper

Baptism and the Lord's Supper have been given to the churches by Christ as visible signs of the gospel. Baptism is a symbol of union with Christ but does not impart spiritual life. The Lord's Supper is a commemoration of Christ's sacrifice offered once for all and involves no change in the bread and wine. All its blessings are received by faith.

9. The Future

The Lord Jesus Christ will return in glory. He will raise the dead and judge the world in righteousness. The wicked will be sent to eternal punishment and the righteous will be welcomed into a life of eternal joy in fellowship with God. God will make all things new and will be glorified forever.

Doctrinal & Theological Position – Further Questions

1. Why does the Trinity matter?

2. How are we saved?

3. How does the Holy Spirit work today?

4. Why should you belong to a local church?

5. How are we saved?

There are certain questions or topics that often come up when working with young people and it would be great to know how you might approach a couple of common questions.

6. How would you respond to a young person who said they were LGBT?

7. How would you respond to a question about the role of women in church?

8. Are there any other issues not covered above upon which you hold a strongly held view?

The Role

1. Why do you feel yourself suitable for this role?

2. What is your approach and experience to children's ministry?

3. Tell us about any experience you have working in Primary Schools.

4. Tell us about any experience you have working in Secondary Schools

5. What is your approach to reaching young people currently outside of the church?

6. What is your approach to growing teenage disciples?

7. What experience do you have in working in / and leading teams?

8. Do you have any other ministry experience or interests?

Final Questions

If you were invited for an interview what question would you most want to ask?

Referees

Church Referee

Name

Position in Church

Address

Email Address

Employer (if you do not work for your church)

Name

Position

Address

Email Address

Second Referee

Name

Relationship to you

Address

Email Address

**We will where possible notify you before we request references*

Practical Information

Salary

We have a range in mind and it would be for discussion and agreement.

Housing

We are unable to offer any financial help with housing beyond paying rent under a salary sacrifice if this is something you wanted to consider.

We would ideally like you to live within Hollywood and Wythall, but accept that this may not be possible. Yet housing with 3-4 miles of the church should be achievable.

Pension

The church is registered with NEST the Government scheme for pension contributions, and we will make pension contributions at 5%, once a satisfactory probation period of 3 months has been completed.

Ongoing Personal Development

We encourage and will support any and all forms of ongoing personal development – conferences, training courses etc subject to prior agreement. We will not always be able to cover all the costs but we will do what we can and make agreements.

Expenses

We will cover travel costs to 45p a mile for travel associated with the role.

We will cover the cost of a mobile phone contract to a pre-agreed level.

If required we are prepared to purchase a laptop for the purposes of your role.

Length of Contract

This is a full time permanent position.

There will be a 3 month notice period (or 1 month if within the probationary period of 3 months)