

Parish of Penrith

Person Specification for Children and Families Ministry Team Leader

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ol style="list-style-type: none"> 1. A good standard of education 	GCSE Maths & English Grade C (or equivalent) Any relevant qualifications in children's work
Experience	<ol style="list-style-type: none"> 1. Experience of working with children and /or families 2. Ability to shape worship and faith development approach appropriate the culture and needs of children and families 3. Experience of working with or as part of a team of volunteers 	A track record of Christian ministry with children and / or young people Experience of recruiting and training staff or volunteers Experience of managing staff or volunteers
Skills	<ol style="list-style-type: none"> 1. Creative approach to integrating children and families into a church community 2. Ability to communicate faith, particularly to children and families not familiar with time-honoured church life 3. Effective organisational and communication skills 4. Appropriate IT skills; working familiarity with Microsoft tools and Social Media platforms 5. Able to travel independently around the work area 	Has a driving license and access to car
Knowledge	<ol style="list-style-type: none"> 1. An understanding of various current approaches to children and family ministry 2. An understanding of the joys and pressures facing today's children and families 3. A knowledge of safeguarding requirements and best practice including in the use of Social Media 4. An awareness of the need to comply with Health & Safety procedures 	
Personal qualities	<ol style="list-style-type: none"> 1. A committed Christian, participating in the local church community 2. A deep love for and joy in working with children and families 3. Drive and vision to energise self and inspire and enable others to offer their gifts and skills 4. The desire to help children and young families grow as Christians 5. Able to work graciously with a diverse group of people 6. Team player, able to work as a Team Leader and to grow the team 7. Committed to personal and ongoing professional development 8. Ability to question and challenge constructively and engage in review and reflection 	