

## PERSON SPECIFICATION

### PIONEER CHILDREN AND FAMILIES' MINISTER

	<i>Essential</i>	<i>Desirable</i>
<i>Experience</i>	<ul style="list-style-type: none"> <li>• Experience of working with children in a church or Christian context (voluntary or paid)</li> <li>• Experience of leading or planning Bible-based children's sessions</li> <li>• Experience of building relationships with families, parents, or carers</li> <li>• Experience of working collaboratively within a team</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of training and equipping volunteers for children's ministry</li> <li>• Experience of ministry beyond church walls (e.g. schools, toddler groups, holiday clubs)</li> </ul>
<i>Skills</i>	<ul style="list-style-type: none"> <li>• A pioneer at heart – open to trying new things and discerning the Holy Spirit's leading</li> <li>• Ability to plan and deliver fun and engaging Bible-based sessions for children, appropriate to their age</li> <li>• Strong relational skills and a warm and approachable manner</li> <li>• Good organisation, including time keeping, admin and communication</li> <li>• Ability to work independently</li> <li>• Competent IT skills (email, word processing, online resources)</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to support parents to raise children in the Christian faith</li> <li>• Ability to recruit and develop a team of volunteers</li> <li>• Creativity (e.g. storytelling, crafts, music, drama)</li> </ul>
<i>Knowledge</i>	<ul style="list-style-type: none"> <li>• An understanding of how children of different ages grow in faith</li> <li>• An understanding of the importance of safeguarding and willingness to complete necessary training</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness of current resources (e.g. Urban Saints, Youthscape)</li> </ul>
<i>Personal Characteristics</i>	<ul style="list-style-type: none"> <li>• A committed Christian with a vibrant and growing personal faith</li> <li>• A heart for sharing Jesus with children and families</li> <li>• Spirit-led and prayerful, with a desire to see lives transformed by God's love</li> <li>• Approachable</li> <li>• Committed to full inclusion within the Church (see Inclusive Church statement: <a href="https://www.inclusive-church.org/the-ic-statement/">https://www.inclusive-church.org/the-ic-statement/</a>)</li> </ul>	

	<ul style="list-style-type: none"> <li>• Willing to learn, reflect and grow in ministry</li> </ul>	
<i>Other</i>	<ul style="list-style-type: none"> <li>• It is expected that the Pioneer Children and Families' Minister will be part of and contribute to the full life of St Mary's Church</li> </ul>	

There is an Occupational Requirement that the post-holder is a Christian. An enhanced DBS disclosure will be required. The Rehabilitation of Offenders Act does not apply in this instance. The post-holder must have Right to Work in the UK, both upon commencement in post and for the duration of this contract.