

**Job description: Youth Worker**

**Responsible to:** Director of Youth for Christ Gloucestershire and the Hesters Way Baptist Church Leaders.

**Line Manager:** Youth for Christ Gloucestershire Youth Work Lead.

**Job Summary:** To develop the current ministry of Hesters Way Baptist Church and Youth for Christ Gloucestershire through continuing existing work and introducing new areas of work. To engage with young people and present them with opportunities to encounter the Good News in ways relevant to their lives and grow in their relationship with Jesus.

**Aims and Objectives:**

1. Contribute to the vision and ministry of Youth for Christ Gloucestershire and Hesters Way Baptist Church by upholding and demonstrating their values and ethos.
2. Contribute to the ethos of Youth for Christ Gloucestershire and Hesters Way Baptist Church by involvement in corporate and individual worship, bible study and prayer.
3. Develop a strategy for outreach to young people in partnership with Hesters Way Baptist Church.
4. Be involved in the schools and youth work of Youth for Christ Gloucestershire.
5. Recruit, inspire, lead, and equip the Hesters Way Baptist Church youth volunteer team.
6. Oversee the discipling of young people at Hesters Way Baptist Church, helping them to discern and use their gifts, grow in their faith, become committed to the local church and to share Jesus' love with others.

**Hesters Way Baptist Church:**

1. To plan and deliver quality and engaging Biblical teaching in conjunction with the wider teaching programme of Hesters Way Baptist Church. To create spaces where young people can ask questions, explore faith, and learn 'how to' and not just 'what to' think.
2. Inspire the development of missional programmes enabling non-churched young people connected to the church community to encounter and respond to the good news of Jesus.
3. To collaborate closely with the parents of young people in the church to encourage and support their discipleship and care.
4. To lead, recruit and equip others to join the Youth Team with input and help from the church leadership.
5. To be involved in planning and leading all-age/youth services where appropriate.
6. To be responsible for the youth budgets, general administration and be the main point of contact for the church's designated safeguarding coordinator regarding youth work and any training that youth leaders may need in this respect.
7. Connect and pray with other local youth workers and involve our young people in local and regional youth events and residential activities as appropriate.
8. To be an active member of the congregation of Hesters Way Baptist Church and involved in the church community.

**Youth for Christ:**

1. Play an active part in the schools' ministry of Youth for Christ Gloucestershire, including taking the lead in one school.
2. Play an active role in the youth provision of Youth for Christ Gloucestershire.

3. Be involved in relevant youth work networks and support the projects of Youth for Christ Gloucestershire.
4. Raise awareness of Youth for Christ Gloucestershire among churches, individuals, and other interested parties. Play an active part in fundraising for Youth for Christ Gloucestershire.
5. Actively promote equality and diversity in the workplace and work of Youth for Christ Gloucestershire.

#### **Monitoring and Administration:**

1. Record statistics relating to all aspects of work.
2. Monitor and evaluate the youth provision with your line manager.
3. Ensure safeguarding policies are adhered to in all aspects of the role. Consult with safeguarding officers and the DBS coordinator to maintain records, ensuring good practice is maintained.

#### **General:**

1. Always work, within the policies of Youth for Christ Gloucestershire and Hesters Way Baptist Church.
2. Attend and actively participate in weekly staff business and prayer meetings.
3. Attend training days and conferences relevant to the work, including the annual Youth for Christ conference and Focus days.
4. To work outside regular office hours on evenings or weekends, as required.
5. To undertake other duties appropriate to the post, as assigned by the Director and leaders, which are consistent with the above.
6. Be a good ambassador of Hesters Way Baptist Church and Youth for Christ Gloucestershire.
7. Maintain and promote safe working practices ensuring high standards of safeguarding are maintained.

#### **Summary Terms and Conditions:**

1. The post is for 37 hours a week. The starting salary will be between £26000 - £28,000, based on qualifications and experience, plus a 3% pension contribution. Youth for Christ Gloucestershire's pension provider is NEST. There is a six-month probationary period which may be extended by a further three months if required.
2. The nature of the work is flexible but will necessitate a regular commitment to evening and weekend work.
3. The holiday entitlement is 25 days pro rata. These must be agreed in advance with the Director.

As the work will include working with young people in an unsupervised capacity, the successful candidate will be subject to screening regarding police records. The post holder's permission is required for a Disclosure Barring Service check (refusal means the application will not be considered further). The position will be offered subject to satisfactory references and a satisfactory DBS enhanced check.

There is a Genuine Occupational Requirement (GOR) that the role holder is a Christian in accordance with the Employment Equality (Religion and Belief) Regulations 2006.