

Christ Apostolic Church (Bethel) UK

Core Values & Working Principles

Integrity

Definition: Acting consistently with strong moral and ethical principles, even when no one is watching.

Guiding Principles:

- Uphold transparency in every decision and action.
- Keep promises and honour commitments, regardless of circumstances.
- Demonstrate accountability in personal and organisational behaviour.

Honesty

Definition: Communicating truthfully and building trust through openness and authenticity.

Guiding Principles:

- Provide accurate information at all times, avoiding exaggeration or misrepresentation.
- Foster an environment where feedback is shared respectfully and honestly.
- Admit mistakes promptly and take steps to correct them.

Hard Work

Definition: Demonstrating diligence, perseverance, and a strong work ethic to achieve excellence.

Guiding Principles:

- Approach every task with focus, determination, and attention to detail.
- Embrace challenges as opportunities for growth.
- Strive to exceed expectations without compromising quality.

Compassion / Empathy

Definition: Understanding, respecting, and responding to the feelings and needs of others with kindness and care.

Guiding Principles:

- Actively listen to others without judgment.
- Provide support and encouragement during times of need.
- Prioritise human dignity and well-being in all interactions.

Commitment

Definition: Dedication to a purpose, mission, or relationship with unwavering loyalty and consistency.

Guiding Principles:

- Honour all obligations and responsibilities fully.
- Demonstrate reliability through timely delivery and consistent effort.
- Remain steadfast, even when faced with adversity.

Fairness

Definition: Treating everyone equitably, with impartiality and respect.

Guiding Principles:

- Base decisions on facts, merit, and justice rather than bias or preference.
- Promote inclusion and diversity in all spheres.
- Provide equal opportunities for all stakeholders.

Sustainability

Definition: Making decisions that meet present needs without compromising the ability of future generations to meet theirs.

Guiding Principles:

- Minimise environmental impact through responsible practices.
- Support long-term economic and social well-being in communities.
- Encourage resource efficiency and waste reduction.

Ethics

Definition: Adhering to moral principles and professional standards in every action and decision.

Guiding Principles:

- Comply with laws, regulations, and best practices in all operations.

- Avoid conflicts of interest and disclose potential risks transparently.
- Uphold the highest standards of integrity in professional conduct.

Service

Definition: Placing the needs of others above self-interest and striving to add value in every interaction.

Guiding Principles:

- Serve clients, partners, and communities with humility and excellence.
- Go beyond expectations to deliver meaningful impact.
- View service as a privilege and responsibility, not a transaction.

Legacy

Definition: Building a lasting impact that endures beyond the present and positively influences future generations.

Guiding Principles:

- Make decisions that contribute to long-term growth and stability.
- Invest in people, relationships, and initiatives that stand the test of time.
- Create a culture that reflects values worth passing on.