



YOUTH  
LEAD  
JOB PACK

# St Gregory's Youth Pastor

St Gregory's Church, Newquay  
Part-time 2-3 days/week  
Salary: £26,000 - £31,000, pro rata



Wholeheartedly following Jesus  
& serving Him in Cornwall & beyond.

## About Us

St Gregory's is a lively and welcoming Anglican church, launched in March 2023 to serve Newquay and the surrounding communities. We are a place where people of all ages are invited to explore and grow in faith together.

We are passionate about following Jesus, worshipping as a community, and serving those around us, both locally and further afield. A key part of our life together is our vibrant children's and youth ministry, where young people are nurtured in faith and encouraged to thrive. We have Sunday groups for kids, midweek sessions for babies, toddlers and families, youth groups on Sundays and during the week, and great connections with our local schools. Altogether, there are 66 children and young people on our books, with around half regularly engaging.

St Gregory's seeks to be scattered; living out our mission as a faithful presence within and for our local communities. We aim to embody God's love in practical ways, including through our CAP Debt Centre which offers hope and support to those facing financial difficulty.

We long to be a place where everyone can belong, grow in their relationship with God, and be equipped to live out their faith in everyday life.





## About the Role

We believe children and young people aren't just the future of the church - they're a vital part of who we are right now. We're looking for someone who shares that passion and is excited to walk alongside our young people as they discover more about Jesus and what it means to follow Him in everyday life.

This role is about creating spaces where young people feel welcomed, valued, and encouraged to grow in faith and friendship. You'll shape Sunday groups, midweek gatherings, and special events that are fun, engaging, and full of life - working alongside a brilliant team of volunteers, our staff team, and families across the church.

If you love Jesus, enjoy getting stuck in with young people, and have the creativity and energy to inspire the next generation, we'd love to hear from you!



## About You

We're not looking for perfection - we're looking for someone with a heart for Jesus and a heart for young people.

You'll be someone who:

- Loves being with young people - listening to them, cheering them on, and pointing them towards Jesus.
- Brings creativity, energy, and joy to your work.
- Thrives as part of a team and enjoys drawing others in to serve alongside you.
- Is flexible and organised, able to lead confidently while managing your workload well.
- Longs to see young people flourish in faith and in every area of life.
- Has a passion for Cornwall and the wider Newquay area; keen to engage with schools and youth groups.
- Can work independently, generating and running with new ideas.
- Is committed to your own spiritual and emotional growth.
- Can talk about Jesus naturally with those who don't yet know Him.
- Receives feedback with humility and is eager to learn.
- Adapts well when new opportunities or unexpected challenges arise.
- Enjoys being part of a team where there's space for laughter and friendship.
- Is confident engaging with parents, carers, and other community partners.
- Helps others feel safe, welcome, and at ease.

Most of all, we're looking for someone who will help make St Gregory's a place where the next generation feels welcome, seen, and truly at home.

## Key Responsibilities

- Work closely with the Kids & Families Lead to build a consistent culture, and an integrated approach to children, youth, and families across the life of the church.
- Root all areas of youth ministry in our vision to wholeheartedly follow Jesus and serve Him in Cornwall and beyond.
- Ensure all ministry with young people follows St Gregory's Safeguarding Policy.
- Prayerfully discern how the wider church vision can inspire your own creativity in developing ministry - including Sunday groups, midweek gatherings, schools engagement, and community outreach.
- Pioneer new opportunities for mission and connection with local families and children/young people.
- Work with the Church Leader to integrate young people into the wider life of the church, with particular support for those with additional needs.
- Identify, recruit, and nurture volunteers, providing encouragement, training, and support.
- Actively connect with wider children's and youth initiatives within our mission area and the wider region, including community-led activities, schools, other churches, and events such as Creation Fest or Glow.
- Oversee youth volunteer teams, helping them flourish in their roles.
- Manage the youth budget and resources.
- Organise youth activities at church-wide events and socials.
- Take part in staff meetings, retreats, and conferences as needed.
- Be a flexible part of the staff team, willing to take on additional tasks.



## Key Skills & Experience

We'd love to hear from you if you have:

- Experience leading and teaching groups of young people in a fun, engaging, and relevant way.
- Confidence in planning and delivering activities for a range of ages and backgrounds.
- The ability to recruit, lead, and train volunteers.

- A good understanding of safeguarding and risk management.
- Strong organisational skills and the ability to work well as part of a team.
- Competence with IT (Google Workplace, Word, Excel, Email etc & ideally ChurchSuite), and confidence using technology.

## **Hours & Salary**

- 2–3 days per week, depending on the candidate, including Sundays and some evenings.
- Salary: £26,000 - £31,000 dependant on experience, pro rata
- Contract: Permanent, with a 6-month probationary period
- Reports to: Anna Hyde (Church Leader)
- Direct reports: Volunteer leaders
- Holiday entitlement: 25 days per year (pro rata), plus bank holidays and 3 discretionary days between Christmas and New Year. No more than 6 Sundays should be taken as holiday in a calendar year.

## **Other Information**

- Occupational Requirement: This role has an Occupational Requirement to be a practising Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.
- The successful candidate will also be expected to attend St Gregory's and call it home.
- Safeguarding: Applicants must demonstrate a commitment to safeguarding children and vulnerable adults. The post is subject to a DBS check and references.

## **How to Apply**

Please send a covering letter and up-to-date CV (with contact details for two referees - one personal, one professional) to: [anna@stgregorys.uk](mailto:anna@stgregorys.uk)

- Application deadline: Ongoing
- Start date: ASAP

For more information, or for an informal conversation about the role, please contact Anna Hyde (Church Leader) at [anna@stgregorys.uk](mailto:anna@stgregorys.uk).



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[www.stgregorys.uk](http://www.stgregorys.uk)