

Saints at Trethomas

Children and Families' worker

FAMILY, HERE AND FOREVER

Recruiting

We are seeking to recruit a Children and Families' worker to work in St Thomas church, Trethomas. As part of a team you will lead regular activities and events to impact the lives of children and families so that they can discover the deep love of God. From toddler groups to holiday clubs, school engagement to parenting classes, the opportunities are endless. If you are someone with energy and vision who can make connections and build relationships, we have a supportive team waiting to work with you in this well-resourced project. Together we will plant a new worshipping community based at St Thomas, Trethomas.

This post is suitable for someone who has experience working with children, having previously worked with children as a teacher, TA or as a children's worker within the church. You may have previously worked in the third sector or for the local authority with families? Why not bring your skills and experience into a church based context?

The Team

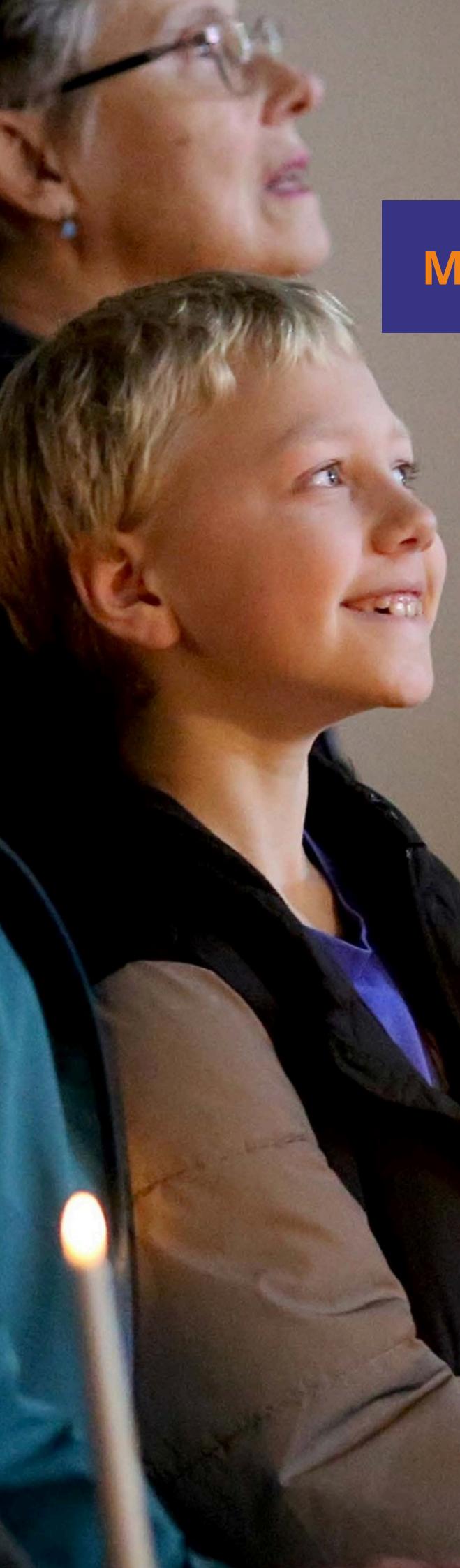


Ross – Ministry Area Leader

Ross is the ministry area leader for the Mountain and Marsh ministry area.

I serve across a mixed and diverse patch of South-East Wales, and my conviction is simple: the local church is at its best when it is rooted in prayer, confident in the gospel, and deeply embedded in the everyday life of its community.

Over recent years, I have had the privilege of leading communities through a season of renewal and growth. I have become increasingly passionate about models of ministry that are both spiritually deep and culturally accessible. I am committed to a "mixed ecology" approach, honouring the sacramental and parish foundations of Anglican life, while also creating new spaces that can reach those who would not naturally cross the threshold of a traditional Sunday service.

A photograph showing a woman with glasses and a young boy looking upwards and to the right. In the foreground, a lit candle is visible. The background is a plain, light-colored wall.

Main tasks

- Establish new initiatives to develop children and families' ministry and expand our outreach in the local area; including appropriate use of the liturgical calendar and community initiatives such as holiday clubs, and toddler groups.
- Recruit and coach voluntary teams, pastoring all members on the Children and Youth teams.
- Build relationships and partnerships with schools, colleges and community groups, and where applicable, be the first point of contact for them.
- To ensure the Church in Wales constitution, policies, and practises are followed and strong safeguarding practises are embedded into their ethos so that all pipeline activities are a safe space.
- Oversee all child protection, organising training and DBS checks.
- Raise up and send out Youth and Children's workers to other churches and communities

Profile: St Thomas Trethomas

Population

Trethomas is located on the edge of Caerphilly a town in the south east of Wales and is home to approx 6,767 people. The community has a rich history, having been developed after the opening of the Bedwas Navigation Colliery just before World War I. Today it is a mixed economy community with pockets of significant deprivation and families whose working life involves commuting into Cardiff.

Location of church

St Thomas church, Trethomas is part of the Mountain and Marsh Ministry Area and was opened in 2002, replacing a "tin tabernacle". It is a modern multi-functional building with large community area, high quality kitchen, significant storage and office space. Outside is a large grassed area and carpark surrounded by a secure fence enabling outdoor activities.

Area

St Thomas is situated next to Ty'n Y Wern Primary School. The church has previously had great links with the school and we are hopeful that these can be re-established.

Impact

Saints in Trethomas provides a wonderful opportunity to create a multi-generational, vibrant worshipping community which celebrates the communities identity and seeks to serve those who are looking to faith and what it means to them.

Children And Families Lead

Job Title

Salary Grade

Children and Families' Pioneer

£31,261 per annum. Salaries are reviewed annually in January each year.

Location

St Thomas ,Trethomas.

Reporting to

Ministry Area Leader and Hub Church Project Officer.

Key relationships

Hub church lead and Co-ordinator), Ministry Area Leader, Warden and volunteers. Diocesan staff, including, Project Manager and Director of Mission (Evangelism).

Hours

37.5 hours a week across 5 days including Sunday, with 2 clear days off to be agreed. Evening and weekend work will be expected as part of the role.

Contract

5-year fixed term.

Overall Purpose of Post

'Hub' churches are context-specific evangelism plants with the aim at bringing the gospel to generations 'missing' to many Anglican congregations (the under 40s). Each church will be specific to its local context and will look and feel slightly different.

As part of a hub Church Leadership Team, you will work to plant a church which is attractive to the under 40s, most of whom have no church experience. This requires you to be confident in sharing the Christian faith with children and young people, and to be enthusiastic about the opportunity this provides.

As the Children and Families' worker you will be principally responsible for the formation and growth of pipeline activities that create relationship-building opportunities which lead to the sharing of faith. These could include toddler groups and holiday clubs, but you will be able to identify and create activities that are contextually relevant to and effectively reach the under 40s in that area. You will be responsible for partnering with local schools and other educational institutions to help facilitate this.

Person Specification

Attributes

Qualifications & Training

Experience

Knowledge, skills and abilities

Personal Qualities

Essential

- Candidates must undergo an enhanced DBS check.
- Working with children.
- Designing activities for children/youth or families.
- Tailoring activities to suit a particular context/need.
- Nurturing the faith of children/young people.

- Working knowledge of bringing faith-based activities to families/children in a pre-Christian landscape.
- Working knowledge of effective methods of engagement with schools/colleges.
- Ability to confidently communicate the gospel using a variety of media, and in different settings (i.e. not just inside church).
- Ability to coach others in skills needed for the role.
- Excellent organisational skills.
- Working knowledge of policies and practice in safeguarding.
- Proficient MS Word, Excel and PowerPoint skills.

Desirable

- Experience in pastoral ministry.
- Supervision of others.
- Working with volunteers.
- Administrative experience.

- Confidence in critically engaging with scripture and able to articulate it in contextually appropriate ways.
- Able to speak Welsh, or a willingness to learn.
- Working knowledge of school curriculum in Wales.
- Ability to hold and manage a budget.
- Knowledge of how to engage and teach children with additional learning needs.
- Understanding the structure of the Anglican church and the processes which support this function.
- Knowledge of the Anglican tradition and a willingness to work within its breadth of expression.

- Sense of humour and fun.
- Communicant member of the Anglican Church.

- A lively and attractive personal faith. Experience of relying on God's grace to disciple you.
- Emotional maturity.
- Self- motivated, positive outlook.
- Flexible attitude.
- Good interpersonal skills.
- High attention to detail.
- High level of confidentiality.
- Able to balance appropriate care of self with care of others.
- Able to establish and evaluate appropriate professional boundaries.
- Able to lead collaborative working within a team.

Terms and Conditions

This role has a Genuine Occupational Requirement under the Equality Act 2010 for the postholder to be a communicant member of the Church in Wales (Anglican) or of a Church in communion with it or of a Member of CYTUN. Satisfactory enhanced DBS checks will be sought.

Location

The post-holder will be based in Trethomas. A current driving licence and access to a vehicle would be beneficial for this role.

Benefits

The post holder will be eligible to join the contributory pension scheme. Expenses will be reimbursed in line with diocesan policy.

Status of post

5-year contract (subject to a six-month probationary period).

Note to Clergy

The successful candidate will be an employee of the Diocesan Board of Finance (DBF). For clergy – this will take you out of the clergy pension into a DBF pension scheme, and it should be noted there is no housing provided with this position.

Hours of work

Full time (37.5 hours a week) across 5 days including Sunday, with 2 clear days off to be agreed. Evening and weekend work will be expected as part of the role. Overtime is not payable but an equivalent amount of time off in lieu may be taken.

Leave Allowance

25 days per calendar year excluding bank holidays in the first year. After the post-holder has completed a full calendar years' service this entitlement rises by 1 day each year to a max. of 30 days per annum. Leave should be arranged in advance bearing in mind the particular demands of preparation for major church festivals.

How to apply

Please fill in and return the application on the website to David Edwards davidedwards@cinw.org.uk



Saints: Our story

In October 2022 a new vision and strategy was launched for the Diocese, placing evangelism at the heart of what we do. This developed a desire to launch new forms of church in our communities, responding to the high levels of loneliness and isolation recorded post-Covid, and reaching the generations not often seen in our current congregations.

Ministry Areas were asked to submit proposals for new church communities, resulting in our first two locations for Saints: Chepstow and Tredegar being launched late 2024. We are now looking to plant our 3rd hub in 2026 in Trethomas. This plan has been made possible with extensive funding from the Church in Wales, specifically given for church growth.

We are growing a team for our new location; seeking to start the next phase of our story. We envisage a team passionate about our values and vision, working alongside our project manager and the existing team in the Ministry Area, to creatively develop services and activities which embody God's family.

This vision is ambitious and comes with a set of objectives that our team will be supported to achieve; these focus on depth of growth – spiritual maturity, outreach into our communities, and the establishment of our family culture. Our hope is that this way of doing church is infectious and it plays a part in revitalizing faith in our younger generations here in Wales.

Would you like to be part of our story?

Why 'Saints'?

Following Jesus means being adopted into his family, joining with those who have been adopted before; past, and present. In this family, all are welcome, and all belong. Our name highlights our culture – of belonging to Him, of living in community and being family to each other. As followers of Jesus, our family includes all those who have believed before us. We are part of a large family of saints who we will live with, as family, again. We want to welcome people into the family of our church, but also into the family of saints in heaven. Our vision is to see the lonely set into families (Psalm 68:6) and for this family to flourish, here and forever.

“God sets
the lonely
in families”

-Psalm 68.6

Values

Welcoming

we aim to break down barriers of loneliness, create a welcoming environment, and make people feel seen and valued.

Humble

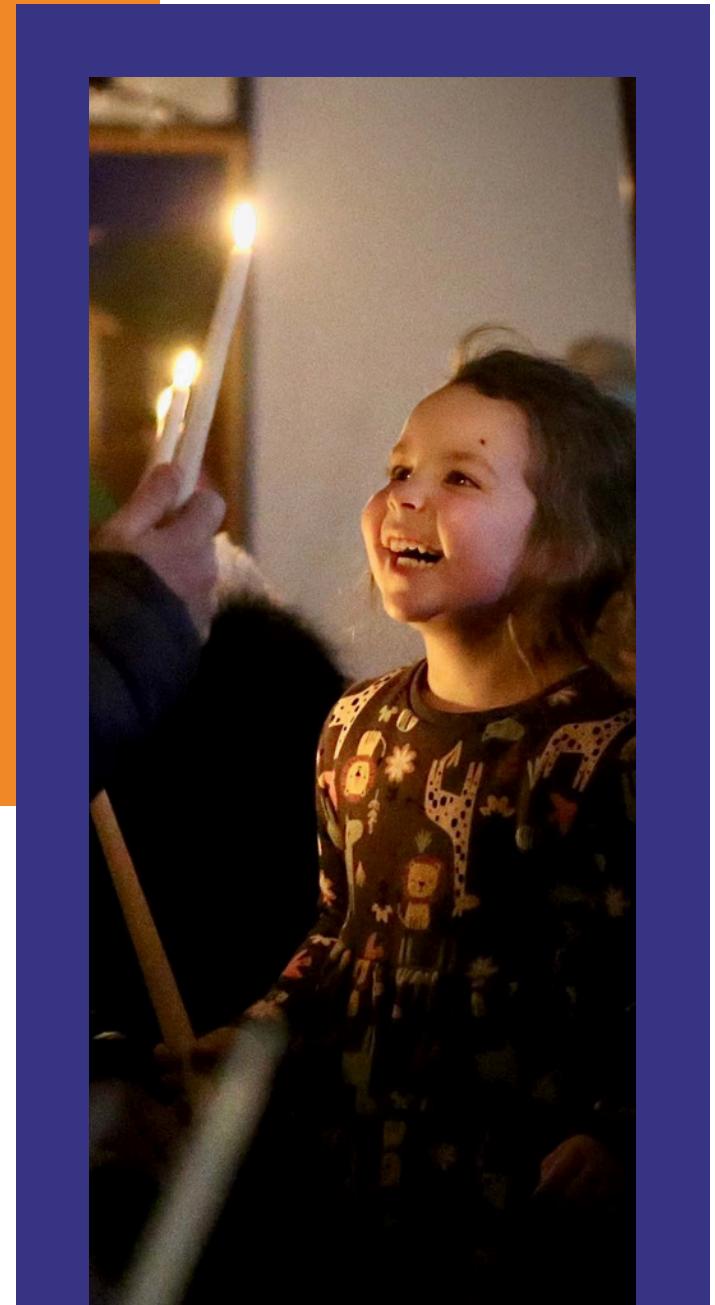
we are teachable, promoting Jesus above ourselves, working as a team, listening to others - valuing their gifts, ideas, and voice.

Authentic

we do not strive for perfection but for authenticity, we are flawed but disciplined, fun but messy, and we reach others not through our ability but through our imperfections.

Discipleship

we do life together, growing in faith together, deepening our love for each other, through Jesus' example and growing in His character.



Being Saints

Jesus centred

Our mission is to bring the good news of Jesus to those in our community locations. This joyful news is the focus of all we do. Growing together and growing outward both involve our eyes being fixed on Jesus.

People focused

We will not lose sight of the individuals around us; both in our congregations and in our wider community. We will seek to encourage and equip them, to grow their faith alongside ours, to serve and love them, seeing and valuing the people God has made them to be, precious in His sight, made in His image, and worth Jesus' dying for.

Family culture

We are adopted into God's family, co-heirs with Jesus. This means we treat everyone in Saints as family. We act in love, make room for mistakes, have fun, make mess, speak truth, and above all – make sure everyone knows that they belong.





Monmouth Diocese

Monmouth Diocese was created in 1921 and covers the southeast corner of Wales, including the 'M4 corridor' of Chepstow into east Cardiff, the city of Newport, the south eastern valleys, and rural Monmouthshire. Bishop Cherry Vann is Bishop of Monmouth and Archbishop of the Church in Wales.

Click [HERE](#) for more information on our Diocese vision, values and culture.



Where are we planting?

