

City Hope Children's Ministry Lead position Person Specification

Please note: This role carries an occupational requirement for the post-holder to be a practising Christian, under Part 1 of Schedule 9 of the Equality Act. The successful candidate will either already be, or be willing to become, an active member of City Hope Church. Appointment is subject to an Enhanced DBS check.

Faith and Values (Essential):

- A committed follower of Jesus Christ, servant-hearted, and a genuine team player.
- Passionate about seeing children grow as disciples of Jesus.
- Loves creating spaces where children feel welcome, joyful, and able to meet with God.
- A heart for reaching children and families beyond the church, welcoming them into the church community.

Experience (Essential):

- Experience discipling and teaching children aged 0–11 (paid or voluntary) in a church or Christian setting.
- Experience planning and delivering children's or family events.
- Experience leading and coordinating volunteer teams.
- Experience of supporting children with additional needs, or willingness to train in this area.

Skills (Essential):

- Strong organisational and time management skills.
- Excellent communicator.

Desirable:

- Familiarity with ChurchSuite or similar church database tools.
- Ability to help children engage with prayer and worship.

Job Purpose

To champion City Hope's vision for intergenerational worship by leading and developing the discipleship of children aged 0–11. This role requires vision for nurturing children's ongoing spiritual growth and imagination to help us reach children beyond the church.

Key Responsibilities

- Inspire, encourage, and support children aged 0–11 as they begin a lifelong journey of faith in Jesus.
- Lead the children's ministry with creativity, energy, and joy, ensuring every child feels welcomed and valued.
- Coordinate Sunday and midweek children's groups, developing teaching plans and resources in partnership with volunteers.
- Recruit, encourage, and manage volunteers, including rota planning and team meetings.
- Maintain accurate records of children and families through ChurchSuite, including consent and attendance.
- Plan and lead children's events such as holiday clubs, Light Parties, residential, and community events.
- Build links with local schools, occasionally leading assemblies or hosting visits to the church.
- Explore opportunities for after-school and outreach activities, fostering relationships with families beyond the church.