

PERSON SPECIFICATION



Job Title: Family Worker at Keynsham Methodist Church

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Educated to GCSE level or equivalent (Grade 4-9 or A-C)	A recognised biblical, theological or practical mission qualification	Q
	Nationally recognised qualification in Family, Youth, Community or Social work; or equivalent experience evidenced for the role	Qualification in an aspect of training or adult education	Q, A, I
Proven Ability	Successful experience of working with volunteers; including the ability to recruit, train and supervise	Ability to recognise and develop the gifts of others and foster an environment of participation	A, I
	Proven ability of networking and establishing working relationships/partnerships with a positive, friendly and approachable attitude	Evidence of working alongside community organisations and groups	A, I
	The ability to plan and deliver activities that are underpinned by principles of participation and spiritual exploration leading to faith formation	Evidence of organising and leading families' events	A, I
	Able to relate effectively to a wide spectrum of people and age groups		A, I
	Ability to envision new opportunities, develop appropriate responses and progress them		A, I
Special Knowledge and Skills	Able to demonstrate awareness of and commitment to the participation of families in the life of the church.	An awareness of the needs and issues affecting families today.	A, I
	Understanding of building links with congregation and the community		A, I
Special Qualities or Aptitudes	This post holds a genuine occupational requirement for the post holder to be a Christian.		A, I
	Sympathetic to the aims and ethos of the Methodist Church, and willing to conform to church organisational values and discipline		A, I
	Understand and practice the use of all forms of communication, including social media, as part of developing community	Adept at using standard IT systems necessary within a working environment (e.g. Word, PowerPoint, Zoom)	A, I
	A good team worker		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service (DBS)		DBS Application
	To complete all necessary safeguarding training requirements, work in compliance with good safeguarding practice and contribute to creating a safer space for all		A, I

A – Application Form;

I – Interview;

Q – Proof of qualifications

November 2025