



Additional Information on the Worship Minister Role

Thank you for your interest in the role of Worship Minister at Bishop Hannington. We hope you find this additional information about our church family helpful as you discern if this is where God is calling you.

Vision

Growing Disciples of Christ in Brighton and Hove and for the world

At Bishop Hannington (BH), there is a strong tradition of biblical teaching. We are an evangelical church that seeks to reach out to the wider community whilst enabling our church family to grow on their discipleship journey.

Bishop Hannington Church is part of the Church of England.

Additional Information on this role

Full details of the role are outlined in the Job Description. The core responsibilities of the Music Minister are fully deliverable within 22 hours per week. The hours will include Sundays and some evening work in line with the life of the church.

We recognise that some applicants may be seeking a full-time position. For the right candidate, there may be an opportunity to expand the role up to full-time hours (40 hours per week) by incorporating additional areas of ministry responsibility, depending on experience and gifting.

These additional responsibilities could include areas such as women's ministry, prayer ministry, technical and service operations oversight, social media and communications, graphic design, or bookkeeping.

The precise shape of any expanded role would be agreed in conversation with the successful candidate and aligned with the needs and vision of the church.

Please specify if you would be interested in this additional work in your application.

Staff Team

We are led by our Vicar, Nick Tucker. Nick has been with us since September 2022. In September 2025 he was joined by our Associate Vicar, Lloyd Etheridge. We also have two Licensed Lay Ministers.

Our current staff team comprises of:

- Two Office and Operations staff
- Vicar's PA
- Youth Minister (currently in recruitment process)

- Two interns
- A cleaning team servicing our Church Centre and Youth and Community Centre

We frequently benefit from the services of interns. The successful candidate is likely to be involved in line managing parts of this programme.

We are currently looking at further ways to use the generous resources the church family provides in supporting our ministry. There is also a strong team of volunteers supporting the work we do across the church family.

The parish

Our Parish has two other churches that come under our care. These are Holy Cross Church and Goldstone Church. Although this role is not directly a part of their work, a strong partnership is in place.

Weekly Services

At BH we have three services each Sunday. Although numbers vary quite widely, a rough average of adults attending is:

8:00am Communion- 10 adults

10:00am- 200 adults

6:30pm- 85 adults

The Morning service attracts a wide range of ages and people. It is where our work with toddlers, children and younger teenagers takes place. The evening service is more informal and it is when our older youth group meets after the service.

Whilst some people do attend both morning and evening services, this number is a small proportion. This means there is quite a large and varied makeup to our church family.

There is also a midweek service on Thursday that is attended by around 35 adults.

Children's and Youth Work

Groups are provided from the age of Creche through to sixth form students. The work with school age children currently covers around 40 children.

Youth work is split into two groups. We have the benefit of a recently refurbished Youth and Community Centre (YACC) a very short distance from the Church and much of our youth work is carried out there. There are around 40 young people connected to these groups.

Brighton and Hove

Brighton and Hove is a wonderful city. Situated on the coast and right next to the South Downs it offers plenty of options to enjoy the natural beauty of the area. It has a vibrant cultural life and there is always something to do.

It has a justified reputation as a “party city.” This can present challenges for our young people but when managed well, it offers many opportunities for outreach and growth. It is important to understand this context.

Terms of Employment

There is an occupational requirement that the jobholder be a Christian under Part 1 of Schedule 9 to the Equality Act 2010.

To support you in this work we are offering:

- A competitive salary
- A generous contribution to the NEST Pension scheme
- Death in Service benefits
- The FTE of 5 weeks of annual leave plus Bank Holidays

The working week is 22 hours (including Sundays) and a policy relating to time in lieu is in place.

An understanding of strong safeguarding practice and an active commitment to the full implementation of the church’s Safeguarding Policy is essential.

Conditional offers will be made pending the successful completion of an enhanced DBS check which will be processed by BH.

We would want to support the successful candidate to find appropriate housing.

To Apply

To apply, please complete the application form [here](#) and send a covering letter explaining why you would be a suitable candidate for this role to Trevor Cristin (hr@bhmc.org.uk). Trevor is the Chairperson of our Human Resources Committee and he would welcome an informal conversation with any potential candidate to discuss the role further if that would be useful.

The closing date is **9th March 2026** and we hope to interview on 28th March.