

Children's worker Job Description

Job title: Children's worker

Hours: Full-time (35 hours) part time will also be considered. Hours will include some evenings and regular Sundays.

Salary: £26,500 - £30,000. Salary will be dependent on training and experience.

Who we are:

We are a rural church, located in the heart of the community. At Gorsley Baptist Church we want to be 'Real People with Real Hope' as we intend to be who God would have us be, to speak with integrity in the church, and among our neighbours, colleagues, friends and families.

Overall Purpose of the role:

Developing the ministry at Gorsley Baptist Church (GBC) for the 0-11's and supporting the transition into youth, and key transition periods. Working with an established volunteer team, families, community groups, and engaging in a variety of events. Building connections with the children and their parent/carers.

Currently we run three groups on a Sunday across 0-11's, and during the week we run Acorn stay and play, aimed at preschool aged children which we get about 40 children each week, and we run Rooted, an afterschool space which we get about 50 children each week mostly from the local primary school. As well as developing those connections within the local primary, from supporting their assemblies, and seasonal services, and coaching via TLG.

It is important that the person who gets this role engages naturally with the wider church.

Line manager:

The overall line manager is the Minister. However, you will also be working with the Leadership, and teams focusing on our key focus areas.

Working with:

- Minister
- Youth Worker
- Children's volunteer team
- Operations Manager
- GBC Leadership Team
- Children's workers at other local churches

Key Responsibilities:

1. To create a programme of events, and activities to build relationships with the community.
 - a. Enhancing work we are currently doing, with opportunities for future development.
 - b. Nurturing children and developing their faith.
2. To create or work with established biblically based resources to disciple children and volunteers.
3. To build relationship with the children, as well as connections with their parents/carers and families.
4. To support seasonal activities and one-off events e.g. Christmas, Light Party.
 - a. This could include serving on team at camps we encourage the children to attend.
 - b. Ability to balance changes in hours and demands.
 - c. Working with the wider team developing all-in services.
5. To work collaboratively, with church leadership, colleagues, and volunteers.
 - a. On occasion you may be required to support the youth team.

Skills and experience:

Essential:

- Active faith in God
- Ability to listen and build relationships
- Good communicator with children
- Approachable
- Safeguarding awareness
- Team player
- Creative thinking
- Health and Safety awareness
- A willingness to learn and grow

Desirable:

- Experience of managing and working with volunteer teams.
- Working knowledge of Microsoft office, and ChurchSuite.
- Experience in similar role for 2 years.
- Relevant training (course or degree, please specify in application).

Due to the nature of this role, it is an Occupational Requirement for the post-holder to be a practising Christian. This post is therefore exempt under Schedule 9 of the Equality Act 2010.

This post is subject to an Enhanced DBS check and References prior to official offer being made.

NOTES: This job description does not form part of the contract of employment. A comprehensive contract of employment will be issued to the successful applicant, and staff handbook.