



PERSON SPECIFICATION

Job Title: CHILDREN, FAMILIES AND SCHOOLS WORKER

There is a genuine occupational requirement for the postholder to be a practising Christian.

They should:

- Recognise the importance of church in community and different ways of engagement.
- Be able to commit fully to the vision of Hope church.
- Be willing to become involved in the regular worshipping life of Hope church as a committed member of the church family.

Key Skills and Attributes

- A people person able to build strong relationships with families and their children inside and outside the church community.
- Strong interpersonal, creative and communication skills to work with a range of individuals and groups from a range of backgrounds and in different contexts.
- An ability to lead school assemblies or willingness to learn.
- Some understanding of the spiritual development of children, or willingness to learn.
- Some knowledge and understanding of special educational needs and child mental health and its impact on families, or willingness to learn.
- Self-motivated and willing to use their own initiative.
- Organised with good record keeping and IT skills.
- Ability to manage their own time effectively within agreed working hours.
- Share the church's commitment to safeguarding; to undertake all associated training.
- Ability to relate the Christian faith to the complexities and difficulties of everyday family life.

Experience

You will be,

- able to demonstrate some experience of working with children or young families in a church and non-church context, preferably including leading children's groups and events.
- willing to develop your skills through further training.

Other Work Requirements

- This role is subject to an Enhanced DBS check with Barred List and a comprehensive safer recruitment process.
- Ability to work some Sundays as a routine part of the role.

Referees

- In addition to two standard referees, you will provide the name and contact details for the Minister/Vicar of the church you regularly attend.