



# Ps & Gs Church

## Application Form

### Role: Rector

Thank you for applying for this leadership role at Ps & Gs Church. Please read through the whole form before completing it. If you require a paper copy of this form, or assistance with completing it, please do not hesitate to get in touch.

#### Personal details

Title \_\_\_\_\_

Full Name (including middle names) \_\_\_\_\_

Known as (if different) \_\_\_\_\_

Email address \_\_\_\_\_

Postal address \_\_\_\_\_

Postcode \_\_\_\_\_

Phone number \_\_\_\_\_

Alternative phone number \_\_\_\_\_

How did you hear about this job vacancy? \_\_\_\_\_

If successful, when could you start working at Ps & Gs? \_\_\_\_\_

#### Right to work in the UK

All applicants for this role must be able to prove they have the right to work in the UK.

Please confirm that you already have the right to work in the UK      Yes                  No

#### Ps & Gs vision

Ps & Gs is a vibrant and active evangelical church. Our vision is that **we are called to be whole life disciples, sharing the whole of the gospel, with the whole of society, through churches of grace.**

#### Occupational Requirement – for your information

An Occupational Requirement applies to this role in terms of the Equality Act (part 1, schedule 9). This post requires the post-holder to be a practicing Christian.

## **Personal statement (maximum 500 words)**

As an introduction to yourself, please give an overview of:

- your reasons for applying;
- how you meet the criteria for this role as outlined in the “Who are we looking for?” section of the job application pack;
- and what most excites you about the prospect of leading Ps & Gs Church.

## **Application questions**

### **Question 1**

Please tell us about your sense of God's calling into this leadership role and the steps you have taken in discernment. (max 400 words)

**Question 2**

Please describe your theological framework of ministry, and how it informs and shapes your approach to leadership, preaching and pastoral care. (max 400 words)

**Question 3**

Describe your experience of leading a church. What have you learned the hard way? (max 500 words)

**Question 4**

Give examples of how you have built and developed a highly effective staff team. Tell us how you would describe your personal leadership style? (max 400 words)

### Question 5

Tell us about a time when you had to model Christian character under pressure; perhaps during conflict, criticism, or institutional challenge. How did your behaviour influence others? As you reflect on this, how might you have done things differently? (max 400 words)

**Question 6**

As you reflect over the last 5 years, tell us about some of the writers, preachers and thought leaders that have influenced your thinking and spiritual formation. (max 400 words)

**Question 7**

Personally, how do you keep yourself spiritually 'fit', resilient and accountable in a senior leadership role? (max 400 words)

**Question 8**

Is there any other information which we should be aware of in connection with your application?

**Employment and Ministry History**

Only fill in the following employment history section if the information required is **not** on your CV.

Please list current/most recent employment first.

Name of employer (current/most recent) \_\_\_\_\_

Job title \_\_\_\_\_

Dates of employment (from-to) \_\_\_\_\_

Key duties and responsibilities

Name of employer

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Job title

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Dates of employment (from-to)

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Key duties and responsibilities

Name of employer

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Job title

---

Dates of employment (from-to)

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Key duties and responsibilities

## Education, qualifications and training

Only fill in the following education, qualifications and training section if the information required is **not** on your CV. Most recent qualifications first.

### Further/higher education

Institution(s) \_\_\_\_\_

Year(s) of attainment \_\_\_\_\_

Qualification(s) attained

### Secondary education

School/college(s): \_\_\_\_\_

Year(s) of attainment: \_\_\_\_\_

Qualification(s) attained

### Details of other relevant training

## References

### Referee 1

First and last name \_\_\_\_\_

Organisation \_\_\_\_\_

Relationship to you \_\_\_\_\_

Email address \_\_\_\_\_

Contact number \_\_\_\_\_

Can we contact them before interview?      Yes                  No

### Referee 2

First and last name \_\_\_\_\_

Organisation \_\_\_\_\_

Relationship to you \_\_\_\_\_

Email address \_\_\_\_\_

Contact number \_\_\_\_\_

Can we contact them before interview?      Yes                  No

## Declaration

*I confirm that to the best of my knowledge the information I have provided on this form is correct and I accept that providing deliberately false information could result in my dismissal.*

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## What next?

Please email your completed and signed application form, a covering letter, your CV and a recording of a recent sermon to: David Shanks ([david@psandgs.org.uk](mailto:david@psandgs.org.uk))

We will be in touch to acknowledge safe receipt and to tell you the next steps.

## Reasonable Adjustments

If you are shortlisted for interview, we will ask you to inform us of any reasonable adjustments (e.g. for accessibility etc) we can make to help you in the next stages of the recruitment process.