

Socketts Heath Baptist Church is an evangelical Baptist church that is committed to 'Enabling God's people to love Jesus more'. We seek to do this by being Collective in our worship, Connected in our daily lives and Contributing to the mission of God's kingdom.

Job Title: Team Leader for Youth Ministry

Job Type	Part-Time Role – fixed for 3 years, but with potential to extend	Work Hours:	20 hours per week.
Position:	Ministry Team Leader for Youth	Location:	Socketts Heath, Grays, Essex
Manager:	Rev. Oliver McMullen, Minister	Direct Reports:	Oversight of youth volunteer team
Salary:	£14,934 - plus benefits.	Travel:	Some limited local travel required

Job Description

Role Summary –

The role is creative and relational. You will take accountability for the discipleship development of the teenagers in the church and the empowerment of the volunteers who serve them well, in the context of the church's wider vision and mission.

You will work in close partnership with the minister as part of the staff team as well as reporting back to the deacons meeting for updates when requested.

Responsibilities –

- To develop and deliver a strategic vision for youth discipleship and outreach among those between 11 to 18.
- To offer pastoral care to teenagers and their leaders and to be a first contact in the pastoral care of the families of teenagers.
- Work in collaboration with the minister, deacons and the members meeting, representing teenagers and their voice to the church as well as making sure youth ministry remains connected to the vision of the church.
- Continue to build and strengthen the volunteer teams that support our young people, encouraging their development to build on what they already know.
- Identify and Develop age appropriate teaching resources and training for teenagers.
- Provide youth specific guidance to team members and to be a resource for them.
- Work with other local churches to develop local youth ministry and promote the Gospel to teens where possible.

- To oversee the youth ministry in such a way that you adhere to the church's safeguarding policy and procedures, engage in level 2 and 3 training when required, and to work closely with the church's Designated Person for Safeguarding and their deputy when safeguarding matters arise.
- Model discipleship to our teenagers and our church through relationships and appropriate programs.
- Empower young people to have a voice in the life of the church and encourage them to share their God-given skills in worship.
- Take an active role in the life of the church and community.
- Work with the deacons in shaping a budget for youth and exercising creativity and diligence in spending.
- From time to time lead Sunday services/youth services in collaboration with the minister or other coordinators of services.
- Perform any duties as may be required by the church.
- To be available for teenagers at key times of the year – Christmas, Easter and exam season and to fulfil core hours of ministry in each week unless on leave.

Competencies, Skills and Experience

The following are considered essential for the role –

- A significant level of past experience in youth leadership as well as youth qualifications. (Please see 'Qualifications' below for clarification).
- Ability to build and maintain healthy relationships with teenagers, their parents and carers, and other members of the church.
- Confident in communicating faith in Jesus to teens with a range of backgrounds, as well as people of all ages, in ways that are creative, imaginative and sensitive to the situation.
- Ability and evidence to develop a strategic vision and deliver it.
- A team player who draws people together and is sensitive in working with, leading, mentoring and training volunteers.
- Flexible and adaptable mindset to changing needs or plans.
- The ability to self-reflect and be committed to personal and professional growth and development.
- Self-motivated and organized with the ability to discern priorities and meet deadlines. Evidence of the ability to plan and coordinate in a collaborative way.
- Fluent in verbal and written English.
- Able to address sensitive issues with kindness, tact and diplomacy.
- A comprehensive knowledge of safeguarding requirements and the ability to handle confidential and sensitive information.

Personal Attributes

This role requires a motivated and passionate individual who has the following attributes –

- It is a requirement of this role that the person is a committed, baptized, Christian disciple of Jesus who agrees with Socketts Heath Baptist Church's 'Ethos Statement'.
- A vibrant Christian faith with a passion for the Gospel of Jesus Christ.

- A love for discipling teenagers and encouraging their faith.
- A proactive and engaging attitude
- Reflective self-starter who manages their time well and is able to take on responsibility.
- Good sense of humor and able to have fun.
- Ability and intent to model our church values and vision.

Qualifications and Membership

Qualifications –

- Qualifications: youth work degree, or, National Youth Agency level 6 qualification, or, at least three years' experience in youth work leadership with a National Youth Agency level 3 qualification.

Membership –

- As a Baptist church, we anticipate the successful candidate will become a member of the church. This means you will have been baptised by immersion or are willing to do so.

Career Paths

Socketts Heath Baptist Church is committed to providing opportunities for personal and professional development. A training and travel budget has been identified for this role. Potential career paths for this role may be discussed as part of the performance reviews and career aspirations discussions with your manager.

Salary

The salary for this role is £14,934 (pro-rata of F/T equivalent being £28,000 and 20 hours per week when a F/T working week is 37.5hrs) with a pension contribution of 10%, consisting of 5% from the employer and 5% from the employee.