PERSON SPECIFICATION

Regional Development Missionary

Essential Criteria

We are seeking to recruit someone who is:

- ✓ A born-again Christian, who is aiming to glorify God in their daily life.
- ✓ Passionate about mission, with a desire to see children and young people in their area come to know, love and obey God.
- ✓ In substantial agreement with our Doctrinal Statement.
- ✓ Active in church life with a prayerful approach to daily living.
- ✓ Grounded in the Bible with a sound knowledge of biblical principles, especially around issues affecting young Christians and young people.
- ✓ A pioneer at heart, with high levels of personal initiative and drive.
- ✓ Willing to work with other Christians from different churches.
- ✓ Willing to engage in further training which may be required for the post.

We are seeking to recruit someone who has:

1. *Good interpersonal skills* – a clear ability to relate to children and young people at an appropriate level and build meaningful relationships with them.
2. *Careful organisational skills* – adept at drawing strands of a programme together.
3. *Initiative, drive and vision* – skilled at driving a project forward and bringing it to completion.
4. *Clear communication skills* – able to communicate effectively with volunteers, children, young people.
5. *Experience teaching the Bible to children and young people* – both in a small group setting and in large groups.
6. *Experience in planning activities for children and young people* - which help them to interact effectively with their peers and the leaders.
7. *A good knowledge of the local culture in the area in which they hope to serve* – which will help them develop effective strategies for teaching the Bible there.

Desirable Criteria

We are seeking to recruit someone who has:

1. A good level of written and spoken English (approx. GCSE standard).
2. Completed at least one year of theological training at a recognised college, or be willing to undertake a relevant course of theological training.
3. Local knowledge of churches, and of schools' work opportunities in their area.