

Person Specification

Faith and Character – Essential

Someone:

- with a deep personal faith in Jesus Christ and a commitment to growing in the grace and truth of the Christian faith through personal prayer and Bible study.
- who personally models the Christian life in a way that inspires others to do the same.
- with a passion to see people come to faith in Christ Jesus and growing as disciples.
- with a deep love for the Lord and His church, and a desire to see its members grow in maturity and faith.
- with a strong pastoral heart and a genuine love for people of all ages, including ministry to the local community.
- who will demonstrate the biblical qualities of an overseer as outlined in 1 Timothy 3, Titus 1 and 1 Peter 5 v 1-4.
- above reproach, temperate, self-controlled, respectable, hospitable, and able to teach.
- who demonstrates the biblical characteristics of a mature Christian: gentleness, self-control, knowledge of God's Word, spiritual leadership, and openness to the Holy Spirit's leading.
- who is willing to be accountable to others.

Relationships – Highly Desirable

Someone:

- with leadership skills (1 Timothy 5 v 17)
- with proven people skills with good emotional and relational intelligence.
- able to relate well to others.
- able to be a compassionate and caring listener.
- able to work well in teams.
- able to manage and encourage volunteers and work collaboratively with them.
- able to balance working under his own initiative and getting things done through teams.
- able to fellowship and work with those inside and outside the Church who hold different convictions on issues that Evangelicals differ on.

Organisation – Highly Desirable

Someone:

- who is teachable and motivated to learn and grow including continuing professional development.
- who is self-disciplined, self-motivated and a good time manager.
- who is willing and able to work the flexible hours required for this role.
- with good ICT skills.

Experience and Skills – Highly Desirable

Someone:

- with demonstrable experience in pastoral ministry or a leadership role within a local Church or clear potential in pastoral and leadership areas.
- with a recognized gift for Bible teaching, nurtured through local church life and ideally theological training.
- who is an encouraging, engaging, motivating, clear, and effective communicator and preacher.
- with theological understanding, consistent with the church's basis of faith.
- with excellent communication skills for all ages and people.

Experience and Skills – Desirable

Someone:

- with a theological education from a recognised evangelical Bible College or equivalent.
- with a good record of self-discipline.
- with a good record of spiritual family leadership.
- with a commitment to ongoing personal and family spiritual growth.
- with experience working with teenage children.

Qualifications and Training - Desirable

Someone:

- Educated to at least A Level standard
- Educated to undergraduate Diploma or Degree level or equivalent experience in any subject or discipline
- Educated to undergraduate Diploma or Degree level or equivalent experience in an appropriate pastoral or theological discipline.
- with a good knowledge of key legislation affecting the work of the church including safeguarding of children and vulnerable adults.

Other Experience and Skills - Additional

Someone:

- who can offer skills that can be an advantage to our church but have not been mentioned in our Job Application Pack.
- who can offer experience that can be an advantage to our church but has not been mentioned in our Job Application Pack.