

YOUTH WORKER JOB DESCRIPTION

Job Title: Youth Worker

Reports to: Line Manager

Hours: 40hrs per week

Salary: £26-34k per annum dependent on experience and relevant qualifications

Contract: Full-time, full year

SUMMARY OF PURPOSE

To develop and grow the youth ministry of Carshalton Beeches Baptist Free Church (CBBFC); to reach out to young people in the local community; to help young people come to and grow in their faith in Jesus.

MAIN RESPONSIBILITIES

1. Plan, organise and oversee the existing youth ministry of the church.
2. Develop new youth activities, groups and events to grow the youth ministry.
3. Oversee and lead the church in bringing young people to faith in Jesus.
4. Reach out to young people in the local community. This may include working in partnership with other local organisations such as Sutton Schools Work, Onside Soccer, The Fuse and Sutton Schools Pastors.
5. Oversee and lead the church in supporting young people to grow in their faith and live this out day-by-day.
6. Provide and organize pastoral support and mentoring for young people connected to the church.
7. Provide advice and support for parents/carers of young people, helping them enable the young people to find and grow in faith.
8. Develop the existing volunteers on the youth team to deliver and grow the youth ministry.
9. Represent the needs of young people within the church, for example, helping the church to pray for young people through setting up prayer initiatives, groups and partnerships.
10. Build relationships with the youth sections of our uniformed organisations proactively capitalising on opportunities to share God's love and bring them to faith in Jesus Christ.
11. Build relationships with youth work in other local churches to work together on events and activities for young people. This will include building on the existing positive links with Chiltern Church Youth.
12. Model good practice and work in adherence to the Safeguarding policy of the church.
13. Handle the administrative requirements of the role, ensuring rotas and team communication is handled as efficiently as possible. To log developments of work and meet regularly with line manager and the church trustees as required.
14. Be a full part of the staff team including monthly staff meetings for prayer and planning.
15. To contribute to, or cover, other church ministries and activities in line with gifts, abilities and availability in discussion with the line manager.
16. To participate in training and personal development activities.

MAIN TERMS AND CONDITIONS

Work Pattern/Hours

- This is a full-time position based on 40 hours per week.
- There will be an initial probationary period of 6 months.
- The post will necessitate some evening and Saturday work along with various holiday season responsibilities (eg. Christmas services, weekends away, youth camps, etc...).
- A regular pattern of work will be established with the post holder and will include a minimum of one full day off each week.
- In circumstances where the hours worked are significantly above normal working hours reasonable time off in lieu will be granted.
- A maximum of 25 days holiday may be taken per annum plus bank holidays.
- The successful applicant will become a member of CBBFC, be expected to attend Sunday services and be a full part of the staff team of CBBFC.

APPLICATIONS

- All applications are welcome, forms can be downloaded via our website: www.beechesbaptist.org
- Please return your completed application via e-mail to: phil@beechesbaptist.org
- **Application Deadline: Friday 8th May, 2026**
- **Interview Date: TBC in communication with shortlisted applicants**