

Youth Worker: Person Specification

Heading	Description	Assessment Method *
Key Attributes	• Shares the vision and mission of Beeches Baptist Church (please refer to the church profile document).	A / I
	• Heart and passion for young people.	A / I / R
	• A willingness to learn and undertake relevant training.	A / I / R
Experience	• Experienced in working with young people.	A / I / R
	• Experience of working within a church setting.	A / I / R
Knowledge	• Relevant youth work qualifications.	A
	• Understanding of safeguarding practice and DBS legislation.	A / I
	• Understanding and being able to respond appropriately to the issues and needs facing young people today.	I / R
Skills and Abilities	• Ability to share and build faith in young people.	A / I / R
	• Able to inspire others to support the vision of the church.	A / I
	• Innovative, creative and able to show initiative.	A / I / R
	• Strong people skills and a team player.	A / I / R
	• Confident in leading teams and groups of volunteers.	A / I / R
	• Confident communication and presentation skills.	A / I / R
	• Capacity to work flexibly and the ability to prioritise demands.	A / I / R
	• Self-motivated and able to manage own work schedule.	A / I / R
	• Strong IT, time management and organisational skills including appropriate and relevant use of social media.	A / I / R
	• Ability to keep confidentiality.	A / I / R
Further Requirements	• There is an occupational requirement that this role be filled by a disciple of Jesus Christ.	A / I / R
	• The job holder must be able to provide evidence of their eligibility to legally work in the UK prior to appointment and for the entire duration of employment.	D
	• The job holder is required to obtain and maintain satisfactory DBS enhanced clearance for the entire duration of employment.	D

* **A:** Application Form **I:** Interview **D:** Documentation **R:** References

The successful applicant will be asked to provide two written references, one of which will be their current or most recent employer or tutor if in full-time education.