

Job Description

Job Title:	Children, Youth and Families Minister (CYFM)
Employer:	Parochial Church Council (PCC) of St John's Church, Folkestone
Line Manager:	The Vicar of St John's Church, Folkestone
Contract:	Full time (37.5 hours/week)
Salary:	£28,500-£33,000 per annum
Location:	St John's Church, Folkestone
Church Attendance:	Weekly Sunday morning Worship at St John's Church is expected
Church Vision:	We are passionate about knowing and sharing Jesus

Overview of the church

We are a vibrant Anglican evangelical church in the heart of Folkestone with a growing congregation of approximately 120. Historically, the church has had a thriving youth and children's ministry and we are seeking to revitalize and resource this area of church life.

Join us in reaching the next generation

We are looking for an experienced CYFM who loves the Lord Jesus to lead and grow an integrated ministry reaching children, young people, and their families in the church and local community. This is an exciting opportunity to build on strong foundations and shape a clear discipleship pathway from early years to youth in a parish with real opportunity.

We want to see children, young people, and families growing as lifelong disciples of Jesus, rooted in God's Word and shaped by the gospel. The successful candidate will help lead evangelism and discipleship, equip parents in their vital role, and develop teaching and ministry that is biblical, engaging, and accessible.

The role includes building strong relationships within the church and local community, leading outreach in local schools, and recruiting, training, and supporting volunteers in children's and youth ministry.

Key Responsibilities

1. *Children's and Youth Ministry*

- Lead and grow our Younger One's children's ministry (ages 4-11) and Sunday Night Youth, ensuring they remain biblically rich, engaging, and discipleship-focused.
- Support the young people as they transition into the youth group and integrate into the main church.
- Establish and oversee midweek groups for children, youth and families
- Organise seasonal and outreach events such as all-age services, Christingles, holiday clubs, prayer events and pioneer evangelistic initiatives.

2. *Schools and Community Engagement*

- Strengthen and expand partnerships with local schools, leading assemblies, lunch clubs, Open the Book sessions, school lessons, and worship services.
- Develop gospel-centered outreach strategies that connect with families beyond the church, offering clear pathways into church life.
- Collaborate with school leaders, local organisations, and Christian networks to extend ministry impact within the community.

3. *Leadership and Volunteer Development*

- Recruit, train, and equip volunteers for children's and youth ministry, ensuring they are supported both spiritually and practically.
- Foster a collaborative, prayerful team culture where volunteers feel valued and inspired to serve.
- Provide regular training, mentoring, and resources to empower volunteers in effectively discipling children and young people.

4. *Technology and Communication*

- Utilise digital tools and social media to engage families, promote events, and provide accessible discipleship resources.
- Confidently use online communication platforms such as Zoom, WhatsApp, and ChurchSuite to connect with families and volunteers.
- Explore creative ways to integrate technology into children's ministry, such as interactive Bible study tools and video resources.

5. *Integration into Church Life*

- Work closely with the clergy and leadership team to shape and contribute to the church's vision.
- Attend staff meetings, PCC meetings (as required), and wider church gatherings
- Engage in personal spiritual development through study, training, and retreat opportunities.
- Be committed to prayerfully upholding the children and families and wider church's outreach

Person Specification

Genuine Occupational Requirement (GOR)

As this role involves teaching, leading, and representing Christian faith and values, there is a GOR that the postholder be a practising Christian, in accordance with the Equality Act 2010, Schedule 9, Part 1.

Education

- Good standard of education in line with the requirements of the post

Knowledge & Understanding

- Relevant training and recognised qualification
- Knowledge and experience of how an Anglican Parish church functions in the community
- A good grasp of Health and Safety, Equal opportunities and Anti-discriminatory practice Knowledge of relevant child protection and Safeguarding policies

Experience

- Experience of working in church leadership or Christian Children's and/or Youth ministry
- Previous experience of working in child and/or family centred roles
- Experience in planning and delivering events and managing projects
- Ability to discern, grow and implement vision, and to inspire others towards this vision

Skills & Abilities

- Prayerful and with a big heart for evangelism
- An ability to communicate the gospel clearly to young people and families
- Excellent relational skills, able to build trust with children, young people, parents, and carers
- A passion for equipping and encouraging parents in their role as spiritual leaders in their children's lives
- Competence in using technology to support ministry effectiveness

Terms and Conditions

- **Salary:** £28,500 - £33,000 per annum
 - **Hours of Work:** 37.5 per week
 - **Annual Leave:** 5 weeks, including six Sundays.
 - **Pension Scheme:** Eligible for occupational pension scheme.
 - **Safeguarding Requirement:** The post is subject to an enhanced DBS check.
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What We Offer

- A supportive and collaborative staff team who will be right beside you
 - Strong existing ministry foundations to build on including a supportive volunteer team
 - Active engagement with local schools and the community
 - Opportunity to shape and grow a key strategic ministry as God leads you
 - The role includes the option to rent a church owned 3-bedroom house, subject to a separate tenancy agreement and at an agreed rental rate
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Application Process

To apply, please submit:

- A completed application form available @ www.stjf.church
- A covering letter detailing your suitability for the role and your CV.
- For more information or for an informal conversation please contact: The Reverend Adam Denley adam.denley@stjf.church or call the church office 01303 246442