

Youth Lead

Location: HTH Church, Hastings Town Centre

Hours: 37.5 hours per week (full time)

Salary: £26 - 30,000 dependent on experience

Start Date: To be agreed

HTH Church is passionate about raising up children and young people who know Jesus personally, grow in discipleship, and are empowered to live out their faith boldly. We long to see this generation encounter God, step into leadership now and in the future, seeing God at work in schools, families, and communities. We have seen significant growth in our youth work over the last few years, with a number of youth from un-churched backgrounds coming to faith in Jesus and bringing their friends to church. We are now looking for a **Youth Lead** to take this work into its next season.

The Role - Key Responsibilities

This is a significant position within the HTH team and wider church community.

Youth Ministry Leadership

- Lead and oversee all aspects of youth ministry at HTH (ages 11–18).
- Run weekly younger and older youth evening sessions.
- Lead Sunday youth sessions during services and organise regular youth services.
- Develop a discipleship pathway that encourages young people to grow in faith and leadership.

Schools Engagement

- Take regular assemblies in local schools.
- Building on our strong links with schools in the community to extend the reach of youth ministry.

Team Leadership

- Train and develop our existing team of youth leaders and volunteers and recruit future team members.
- Provide pastoral and spiritual leadership to the youth team, with the support of the church leadership.
- Oversee rotas, safeguarding, training, and admin related to youth ministry.
- Nurture emerging youth leaders and create a culture of discipleship and growth.
- Build a team, organise and run the annual summer youth camp.

Strategic Development

- Set the vision for the next chapter of youth ministry at HTH.
- Work closely with church leadership to ensure youth ministry is fully integrated with church life.
- Champion the voice and participation of young people within the church community.

- Develop strategies to ensure that there is integration with the children's team / young adults teams for those entering and leaving teenage years.

What We're Looking For

- A mature and growing Christian faith fed by prayer and daily bible reading.
- Passion for leading and developing youth ministry.
- Strong leadership and pastoral skills, with the ability to disciple young people.
- Excellent communication skills with the ability to connect with teenagers and their families.
- Organisational and planning ability, with attention to detail.
- A collaborative and servant-hearted team player. Desire for accountability, regular feedback and teachable attitude.
- Self-motivated, pro-active, with initiative and creativity.
- Committed to safeguarding and child protection.
- A vision-setter, shaping the youth ministry to align with the church's wider vision and values.
- In alignment with the vision and values of HTH Church and wider HTB network.

Additional Information

- This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1 of the Equality Act 2010.
- The role requires applicants to demonstrate a commitment to safeguarding children and vulnerable adults and will be subject to an enhanced DBS check.

Work Expectations

- 25 days holiday per annum, plus bank holidays. An additional 3 days leave between Christmas and New Year may be gifted if this does not adversely impact work.
- Available to work at key church events such as Christmas, Easter, and Annual Meetings.
- Expected to attend and work at Focus, the annual church conference (5 days, including set-up).
- Annual team gathering at Summit in January (3 days)- a time for you to connect with other Youth Leads
- Training opportunities and regular Line Management meetings.
- Expected to become an active member of HTH Church.
- Time of In Lieu, in agreement with line manager.
- 6-month probationary period.