



**Emerging Generations Pioneer**  
(Youth Pastor/Youth & Schools Worker joint role)

**Job Description**

Contract:	37.5 hours per week (you will need to have a flexible approach to the working week, understanding that evening and weekend work is required on a regular basis)
Salary:	£28,500 per annum
Start Date:	September 2026
Reporting to:	Jointly BCC leadership and DYFC
Benefits:	Pension, training, mentoring, DYFC support network

**Vision & Purpose**

Bournemouth Community Church (BCC) and Dorset Youth for Christ (DYFC) are partnering together to establish a pioneering youth role in Bournemouth.

We share a vision to see young people:

- Belong in authentic Christian community
- Believe in Jesus personally
- Become disciples who live out their faith

BCC understands itself as a spiritual family, where discipleship happens through committed relationships. DYFC brings a strong missional calling to reach the 95% of young people not in church, particularly through schools, outreach, and innovative youth engagement.

This role combines both emphases:

- Deep discipleship within the church
- Bold mission beyond the church walls

**Role Overview and Key Responsibilities**

This is a pioneering leadership role that is both pastoral and missional.

The post holder will:

- Lead and develop youth ministry within BCC
- Establish and grow outreach to young people across Bournemouth
- Build strong links with schools, community spaces, and unchurched young people
- Develop teams and sustainable ministry models for long-term impact

You will be part of the BCC staff team while also working closely with DYFC, benefiting from their support, training, and national network.

### **1. Church-Based Youth Ministry (BCC)**

- Develop and oversee all youth ministry (11–18s) within BCC
- Create a culture of discipleship, belonging, and spiritual growth
- Design and deliver engaging youth programmes (midweek + Sundays)
- Support young people to discover and use their gifts in church life
- Ensure smooth transition from children to youth ministry

### **2. Outreach & Schools Ministry (DYFC Focus)**

- Develop and lead outreach to young people beyond the church
- Build partnerships with local schools (lessons, clubs, chaplaincy, mentoring)
- Initiate and grow detached and community-based youth work\*\*
- Engage with DYFC initiatives such as Youth for Christ programmes (e.g. Resound)
- Create pathways from outreach into discipleship opportunities

### **3. Leadership & Team Development**

- Recruit, train, and pastor a team of volunteers
- Develop young leaders and release them into ministry
- Foster a healthy, collaborative team culture
- Work across BCC teams and with DYFC staff

### **4. Discipleship & Pastoral Care**

- Build strong, appropriate relationships with young people (1:1 and groups)
- Encourage spiritual disciplines: prayer, Scripture, mission
- Provide pastoral care in line with safeguarding policies
- Support young people in their identity, faith, and calling

### **5. Family & Community Engagement**

- Build strong relationships with parents and carers
- Communicate effectively through conversations, social media, and updates
- Signpost support where needed
- Collaborate with wider community organisations and churches

### **6. Events, Residentials & Innovation**

- Lead trips, residentials, camps, and holiday activities
- Develop creative and relevant approaches to youth engagement
- Explore new ways of reaching young people in Bournemouth
- Regularly review and adapt ministry in response to trends

### **7. Safeguarding & Administration**

- Ensure all safeguarding, risk assessments, and policies are followed
- Maintain appropriate records (consent, incidents, attendance)
- Work with safeguarding leads and church systems

## **Occupational Requirement**

This post involves delivering Christian teaching, offering faith-based pastoral support, and upholding and representing the Christian ethos of the organisation in its mission and public ministry.

Therefore, **there is an Occupational Requirement (OR), permitted under Schedule 9 of the Equality Act 2010, for the post-holder to be a practising Christian.**

### Data Protection

The information you have provided will be held in compliance with the Data Protection Act 1998.

### Safeguarding

We are committed to safeguarding and promoting the welfare of children.

***All employees are required to provide:***

- **Two references** and **three proofs of ID** (all references will be followed up, and any gaps in education and employment history must be explained satisfactorily).
- The successful candidate will be required to undergo **an Enhanced Disclosure and Barring Service (DBS) check** (including barred list checks if applicable) before an appointment is confirmed. A criminal record will not necessarily bar you from employment; decisions will be made based on relevance, severity, and circumstances.
- **Original certificates and documents** at the interview stage.

### Recruitment of Ex-Offenders

This position is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Applicants must therefore disclose all spent and unspent convictions, cautions, reprimands and warnings. Any information disclosed will be treated confidentially and considered only in relation to the requirements of the post.