



bournemouth community church



Emerging Generations Pioneer

(Youth Pastor/Youth & Schools Worker joint role)

Person Specification

Key Characteristics

We are looking for someone who is:

- Relational – builds trust easily with young people and families
 - Missional – passionate about reaching those outside the church
 - Spirit-led – prayerful and dependent on God
 - Pioneering – willing to start new things and take initiative
 - Team-oriented – collaborates well across organisations
 - Resilient & self-motivated
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- Knowledge of child protection and Enhanced DBS requirements
 - A leader and able to build a team of volunteers with a passion for youth
 - Work well in a team environment and communicate well
 - Quickly build strong relationships with people from all backgrounds (including young people, their parents, volunteers, people in the wider church and community)
 - Able to improvise, be creative and love challenges
 - Love young people and families and interested in both their emotional and spiritual care
 - Well organised, and able to administer and co-ordinate the ministry with appropriate help from administrative staff
 - Aligned to the values of BCC and DYFC and are committed to growing deeply in your relationship with God

You will be expected to consider BCC as your home church, and to fully accept and lead others in line with the Christian values, beliefs and vision of the church.

Essential Requirements

- A committed Christian with a clear sense of calling to youth ministry
- Strong personal faith and ongoing spiritual growth
- Experience working with young people (church and/or outreach)
- Passion for evangelism and discipleship
- Compassionate approach with the ability to motivate and inspire young people from diverse backgrounds
- Strong communication and teamwork skills
- Ability to lead, organise, and develop teams
- Understanding of safeguarding practices
- Excellent organisation skills with ability to manage multiple projects simultaneously
- A full driver's licence
- Relevant first aid qualification or commitment to undergo training

Desirable Requirements

- Experience in schools work or detached youth work
- Experience building or growing youth ministries
- Relevant youth work or theological training
- Experience running camps, events, or residential
- Creative/media skills (social media, design, etc.)