



ST NICS
CHURCH
DURHAM

WORSHIP LEAD


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DURHAM


Full Time (35 hours)


Salary | £25,134

Magnify (Magnify)
His Holy Name (His Holy Name)
For He is greatly (For He is greatly)
To be praised (To be praised)

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 0191 3841180

 Market Place, Durham, DH13NJ

 stnics.org.uk

St Nics Church, Durham | **Worship Lead**

Full Time (35 hours)

Salary | £25,134

To apply, please email office@stnics.org.uk and ask for an application pack

The closing date for this post is 22nd June

Why worship & why a worship lead?

Our theory of change is worship, prayer, and pursuing the presence of God.

We believe that people are changed as they are brought into an encounter with Jesus Christ, by the work of the Spirit, and it is this work of God that transforms lives and communities. Because of this, worship is integral to all we want to be as a church.

This purpose of this role is the delivery of sung worship and production across our regular services and events in a way that enables people to encounter God's presence. It is a leadership role and as such is focused on the development of a team and, in particular, new worship leaders.

Incumbent and PCC believe that we need someone who can:

- Establish a vision for worship at all three regular services, leading sung worship regularly at all three, and developing the quality of our sung worship so that our worship is accessible, inspirational and gives space for God to work.
- Build on our settled contemporary / charismatic worship style but lead us in a charismatic direction, attentive to variety across our services in form and style, and sensitive to the worship journey that each congregation is on.
- Support and grow our worship team and identify and develop worship leaders who will be able to lead at services so that we might continue to grow, and lead worship in future congregations, or church plants.
- Lead our tech team in providing high quality audio and visual across our services and events.

- Identify and empower the growing number of younger worshippers from our youth and student & young adult ministries, some of whom are ready to step into leadership in worship.

Key Responsibilities

1. Worship Leadership & service planning

- You will regularly lead sung worship at Sunday services, special services, prayer, and worship gatherings (e.g. Wednesday Morning Prayer, First Monday), and staff meetings, delegating to other worship leaders as required.
- You will work alongside the ministry team to plan services and events, taking responsibility for service sheets and production.

2. Team Leadership

- You will identify, develop and train new, existing, and younger worship leaders, singers and musicians, especially from among our teenagers and young adults.
- You will oversee and guide recruitment, operation, and leadership of the tech team – Sound, Camera, Lighting, and Presentation (lyrics & multimedia).
- You will lead and inspire the church worship team, through regular team meetings that offer time for training, encouragement, reflection, and prayer.

3. Planning

- You will be responsible for the budgets for the ministry areas you oversee, under the direction of the Head of Operations and Finance Team.
- You will be responsible for the management and organisation of rotas for the worship and production teams and ensuring appropriate people are in place for services and events – with the support of the team leaders.

4. Other

- We are open to explore, with individual candidates, other areas of ministry which you might develop and lead, depending on your gifts and interests.

Essentials

Personal Qualities

- Passionate about Jesus, pursuing his presence through worship, and fully committed to the vision and values of St Nics. Able to work under the leadership of the incumbent and leadership team.
- Strong interpersonal and relationship-building skills, including self-awareness, emotional resilience, and the ability to communicate effectively with a range of people. Remains calm and constructive under pressure, works proactively, and uses initiative to identify and resolve problems.
- Work well as part of a team.
- Committed to prayer, evangelical in theology and accepting of orthodox beliefs in matters of faith and conduct.
- Teachable, open to the renewing work of the Holy Spirit and happy to work at the direction of the Vicar.
- Able to form appropriate and healthy positive mentoring relationships with students, young adults and teenagers.

Worship Leader & Tech

- An accomplished singer and musician, able to inspire people to worship, and with a wide knowledge of contemporary worship.
- Experienced in leading worship in a breadth of different contexts including an understanding of reflective and traditional, liturgically based worship.
- Good understanding of AV in a church, with the technical know-how to oversee service production.

Leader and Teacher

- Capable of teaching and supporting singers and musicians in developing their gifts and skills. Able to teach people, and help them to reflect, theologically on the purpose and role of worship.
- Have experience of working or worshipping in bigger churches, and understanding the structures and systems required to lead a healthy bigger, growing church.
- A good leader of leaders, able to build strong teams, and develop and mentor others.
- An encourager who can motivate others and draw upon their strengths to compliment your weaknesses.

Management

- Have good oral and written communication skills.
- Able to organise and coordinate planning and delivery of worship in a timely manner – delegating where necessary.
- Able to plan and manage budgets and prioritise spending.
- IT literate and able to use (or quickly learn to use) ProPresenter and Church Suite.

Desirables

- Have the ability to network, resource and encourage other worship leaders in the wider church in the North, and the North East in particular.
- Experience of working with students and young adults.
- Be experienced in sound engineering and/or production. Familiar with modern worship production technology such as IEMs.
- Have had some theological and/or worship ministry training.
- Experience in leading All-age worship, and kids' worship.

Key Information

1. The role has an occupational requirement that the post-holder has an active and lively Christian faith.
2. Start date: as soon as possible.
3. The role is permanent and has a mutually reviewable probationary period of six months.
4. The role is 35 hours per week, excluding breaks, working over five days, including some evenings and most Sundays. You can request up to five Sundays off per year as part of your annual leave allowance. Normal days off are Fridays and Saturdays.
5. You will be leading or present at all key services including Advent, Christmas, and Easter.
6. The notice period is three months.
7. The role reports to the Vicar and is appraised annually.
8. The appointment will be subject to you, if successful, obtaining an advanced DBS certificate through the Church of England.

Please note that we can only accept applications at this time from people who have a right to live and work in the UK.

Benefits

1. The salary for this role is £25,134
2. Above average employer pension contributions.
3. You are entitled to monthly prayer and study days, one per month.

4. You will be entitled to five weeks' holiday per year, plus five designated public holidays, plus five public holidays to be taken at a time of your choosing and in agreement with the Vicar.

Application and Interview notes

The closing date for this post is 22nd June

Working Culture

The postholder will work as part of a staff team (currently 8 paid members of team, and interns) and will have space to work within a shared office in the city-centre church building. We enjoy working as part of a team, and gathering together for weekly staff meeting, and staff catchup, within which we pray for one another and share encouragements. We focus on task over place, and so there is the option for some working from home during the week.

About St Nics

St Nics is an evangelical Church of England church in the heart of the City of Durham. We have a diverse community of 320 regular Sunday attenders across three regular services (9am / 11am / 630pm), and of all ages. Our gathered worship is generally of a contemporary-liturgical form, and we are open to becoming more charismatic in our gathered times.

Last year we launched our 10-year vision: *to see many people encounter Jesus, learn from him and work with him. In the heart of the city for Durham, and from the heart of the city for the world.* You can read about our vision and strategy [here](#).

