

## PERSON SPECIFICATION

**Job Title:** Youth Worker

**Church:** Waltham Chase Methodist

	Essential	Desirable	Method of Assessment
<b>Education &amp; Training</b>			
Nationally recognised qualification in Youth or Community work or equivalent experience evidenced for the role.	X		Q
Professional qualification at degree level or membership of a professional body.		X	Q
A recognised Biblical, theological or practical mission qualification		X	Q
<b>Proven Ability</b>			
Proven ability in youth or community work in a paid or voluntary capacity	X		A, I
Proven ability of organising and leading youth events	X		A, I
Proven ability of networking and establishing working relationships/partnerships	X		A, I
<b>Special Knowledge &amp; Skills</b>			
Knowledge of good practice in children and youth ministry	X		A, I
Knowledge of Safeguarding and child protection procedures	X		A, I
An awareness of the needs and issues affecting young people today, of children and youth culture and children and youth issues.	X		A, I
Knowledge and understanding of inclusive work with children and young people; including special needs	X		A, I
A committed Christian who is actively serving in their own church and community.	X		A, I
Ability to work on your own and as part of a team	X		A, I
Ability to organise yourself in order to manage your workload efficiently	X		A, I
Ability to establish positive and productive relationships with children, young people and adults	X		A, I
Ability to recognise and develop the gifts of others and foster an environment of participation in particular of children and young people	X		A, I
The ability to plan and deliver activities that are underpinned by principals of participation and spiritual exploration leading to faith formation.	X		A, I and/or P

Ability to recruit, train and supervise a team of volunteers/ sessional children and youth workers and to mentor and train others in leadership and ministry	X		A, I
Computer skills to use a variety of packages to input and retrieve information, including ability to communicate and share information using social media and other digital means	X		A, P
Ability to communicate orally with a range of different audiences (children, young people, professionals, church members etc)	X		A, I
<b>Any Other Requirements</b>			
This post holds a genuine occupational requirement for the post holder to be a Christian.	X		A, I
Satisfactory criminal record clearance	X		Q
Able to lead worship		X	A, I

Method of Assessment: A – Application Form, I – Interview, W – Written exercise, P – Presentation, G – Group exercise, Q – proof of qualification (certificates or transcripts)  
*(We reserve the right to assess any other aspects of the role in a format not previously described)*

**Last Date Modified:** April 2021