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Rivertree Trust
JOB DESCRIPTION



Post Title: Youth Worker

Reporting to: Pastoral and Families Lead (Karen Frost)

Salary: £15.8k to £18.2k (subject to experience) (£26.4k to £30.4k FTE)
Permanent Contract – to be reviewed after one year.

Hours of work: 22.5 Hours a week (including some Sunday mornings and other flexible working including at least one evening)

Pension: There is an opportunity to be enrolled in the RiverTree workplace pension.

Holiday: 25 days plus bank holidays (pro rata)

Start Date: ASAP

About RiverTree Church and Trust:

RiverTree Church is based in Paddock, approximately one mile from the centre of Huddersfield. We are a thriving, welcoming church community that is part of the Pioneer Network of churches. We exist to make resilient disciples who *Share the Life and Love of Jesus* in Huddersfield and beyond.

We long to be a church where young people discover Jesus, build meaningful relationships, and step into the fullness of God's plan for their lives. We believe that our young people are not 'the church of the future', but they are an integral part of the church of today.

The charity, RiverTree Trust exists to oversee and administrate the work of RiverTree Church Huddersfield, to own and operate the Jubilee Centre as a place of worship and community centre in Paddock. It supports all the associated community projects and activities under the community outreach called The Branch.

Role:

We are looking for a passionate, creative, and committed Youth Worker to lead and develop our ministry for young people from Year 7 to Year 13, RiverTree Youth. We recognise that, in this season God is moving, particularly in Generations Z and Alpha, and we feel now is the time to invest further.

You will shape a youth culture that is rooted in Jesus, relational at its core, and responsive to the needs, challenges, and hopes of young people in Huddersfield. You will work alongside a team of volunteers to provide a safe, authentic, fun, and spiritually vibrant environment where teenagers can explore faith, grow in character, and develop resilience in an ever-changing world.

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The successful candidate will be a wholehearted follower of Jesus, committed to the teachings of the bible. They will aim to live out their faith authentically and model a lifestyle that pursues Jesus in all areas of their life. This is done by living a life responsive to the Holy Spirit and being committed to the local church.

Character and gifting

Qualities we consider essential from the start:

- A personal living faith in the Lord Jesus Christ
- A genuine desire to disciple young people and evangelise
- Excellent inter-personal skills
- The ability to act under one's own initiative
- Good organisational / administrative skills
- Experience of sharing the Christian faith with young people
- A willingness to grow in the skills required for effective ministry

Qualities that, if not already present, we will expect to see develop positively with our help

- Computer literacy including the Microsoft Office suite and ChurchSuite.
- Good time management
- Good communication skills
- Team building and delegation skills.

Qualities we consider highly desirable.

- Experience of sharing the Christian faith with young people of different diverse backgrounds.
- A driving licence
- A qualification in youth work

Key Responsibilities include

- Build meaningful, consistent relationships with young people across Year 7–Year 13.
- Lead and grow a team of volunteer youth leaders
- Develop a programme of events and activities in which young people can ask questions, encounter Jesus, and grow in faith. Some of these events should be led by the youth worker, other events should be co-ordinated by the youth worker and led by volunteers from RiverTree church. The exact programme should be developed in conversation with the church leadership, but may involve a combination of:
 - Sunday mornings (3 out of 4 weeks) leading some (at least 2 in 4) sessions and overseeing leaders who teach others.
 - Smaller discipleship gatherings and bible study (currently twice a month)
 - Social events (currently monthly)
 - Youth away days (currently twice a year)
 - Youth activities at whole church events such as the weekend away (occurs every 2 years)
 - Other opportunities within the Pioneer Network and Hope Huddersfield
- Partner with parents, carers, volunteers, and church leaders to support each young person holistically including through the Pioneer Young Champions mentoring initiative.

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- Seek God for a vision for RiverTree Youth and work with the volunteers, staff team and wider church to see this accomplished.
- Encourage young people to play an active role in church life including:
 - Building relationships across the church particularly inter-generational.
 - Serving and developing their gifts including Sunday gatherings.
- Champion safeguarding and maintain safe, supportive environments at all times
- Help raise and equip young leaders who will shape the future of our church and town
- After 6-12 months in the role, develop an initiative which builds a connection with young people from the local community. This could involve running activities in local schools, developing a 'youth night' open to local young people, or the development of some other creative avenue for outreach.
- Build upon the links with other local churches through Hope Huddersfield and the Pioneer Network.

Development and Growth

We are committed to seeing you equipped and growing in your walk with God and your ministry. To aid this we commit to:

- Having a supportive, faith-filled environment that celebrates creativity, initiative, and life in the Spirit.
- Provide Opportunities for training, development, and spiritual growth.
- A yearly appraisal and regular line management meetings.

Place of work

- The normal place of work will be Jubilee Centre, Paddock, Huddersfield. HD1 4SH however it is recognised that remote working will be required to fulfil the role. This should be agreed with your line manager.

Occupational Requirement

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. This will be demonstrated by a commitment to supporting the Evangelical Alliance Statement of Faith. Due to the core responsibilities of the role, the candidate should, if not already, be an active member of RiverTree Church.

The candidate will be required to always work within the provisions of the Churches safeguarding policy. Appointment will be subject to an Enhanced DBS check.

Application Timeline:

To apply for the role, please send a cover letter to introduce yourself and tell us why you would be great for the role, and an up-to-date CV (including details of two referees - one personal, one professional) via email to: dan.lush@rivertree.online

- Deadline for applications: 21st August 2026
- Applications will be reviewed on a rolling basis, as such we recommend applications are submitted prior to the closing date.
- Interviews to take place: Week commencing 7th September 2026

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For any further information about the role please contact Dan Lush on 01484 551551 or dan.lush@rivertree.online