

# EMMAUS<sup>RD</sup> church

Role Title:	<b>Kids and Communities Pastor</b>
Office Location:	Founders Studio, Millbrook, Guildford, Surrey, GU1 3UT Park Church Centre, Church Lane East, Aldershot, Hampshire GU11 3ST
Days and Hours of Work:	Full time – Sunday to Thursday The post holder will be required to occasional evenings to meet families, volunteers, and other ad hoc commitments.
Salary:	FTE is £27,736-£28,840
Reporting to:	Aldershot Pastor

Role Overview
<p>Emmaus Rd is a regional, multi-congregational, multiplying church helping transform the communities we live in locally, whilst resourcing the 24-7 Prayer movement internationally.</p> <p>The primary role of the Aldershot Kid's Pastor is to lead Emmaus Rd's ministry to the children and families in Aldershot, both in and outside of the church, with the support of the Pastor and in collaboration with the wider Emmaus Rd kid's team. We anticipate that aspect of the role will take 3 days per week.</p> <p>Alongside this, the postholder will lead on collectives and small groups and support outreach for two days a week.</p>

## Role Responsibilities

### **Kid's Pastor (3 days)**

The Kid's Pastor aspect of your role will be to lead the ministry to 0–11-year-olds and families at Emmaus Rd Church Aldershot, including:

#### **Discipleship**

- Lead the kid's work at the Sunday gatherings, creating a prayerful, accessible, and welcoming space for all children including those with additional needs.
- Develop other regular planned discipleship opportunities for children within the week.
- Work alongside the wider regional children's team to prepare content.
- Working alongside the Youth Pastor to support transitions to Youth Ministry.

#### **Outreach**

- Lead and develop schools work, including mentoring, assemblies, prayer spaces in schools etc.
- Work alongside the Aldershot team to grow regular planned outreach opportunities for children (once per week).
- Work with the Centre Manager of the Aldershot Lighthouse to support families and children from the local community.

#### **Volunteer Management**

- Encourage and motivate volunteers to join and support the kid's team.
- Lead on rota management and communication with the volunteer team.
- Provide leadership to the volunteer team about how to encourage and support children with additional needs.

### **Communities Pastor (2 days)**

For your remaining two days, you will support the Pastor and Co-Pastor in a range of activities to support the running of the church.

#### **Collectives and Small Groups**

To be responsible for the leadership and health of collectives and small groups. Including:

- Raising up and developing new leaders.
- Equipping and training leaders.
- Supporting Collective Leaders to provide pastoral care at group level.

- Support informal discipleship groups and social groups/gatherings within the church.

### **Welcome and Community Connections**

- Oversee welcome, hospitality, newcomer integration, and help people to find their place at Emmaus Rd Aldershot.
- Oversee and work alongside volunteer leaders and teams in these areas.
- Develop and oversee processes and projects to ensure all are welcomed are well integrated into the community.

Across both roles you will have the following responsibilities:

### **Safeguarding**

- Record and pass on safeguarding concerns to the DSO, and where appropriate respond to families under the guidance of the DSO.
- Recruit and train new volunteers in line with 'safer recruitment procedures' including completing DBS checks and reference checks as appropriate for the role.

### **Other responsibilities and activities**

- Support regional activity groups.
- Assist with the running of the Sunday service including practical support.
- Attend and serve at the annual Wildfires church event - a four-day commitment.
- Attend weekly all staff prayer and worship meetings in Guildford, currently on a Tuesday
- Attend other Emmaus Rd team meetings as required.
- Generally, get involved and help where needed around church, both in Aldershot and regionally.
- Role model Christian discipleship during organised and informal church activities.

### The Individual – skills, experience, attitudes

#### **Essential**

You will also:

- Have a passion for Jesus and a deep personal commitment to the life, health and culture of the Emmaus Rd church.
- Have a proven work/volunteer history of working with children, either in clubs, church, education, or statutory settings.
- Be able to adapt activities and groups to include children with SEN.
- Have a working understanding of child safeguarding.
- Be a natural team person, able to build, lead and inspire volunteer teams.
- Ideally have experience in providing pastoral care in a volunteer or employment situation.
- Be able to develop well thought through plans and organise effective implementation.
- Be a strong communicator, able to engage effectively with groups and people at all levels.

- Able to role model Christian discipleship, values, and behaviours during organised and informal church activities.
- Have an affinity with the Aldershot community, live within a reasonable commute of the town and be willing to make Emmaus Rd Aldershot your spiritual home.
- Be available to meet children and families at times that they are available, this includes after school and planned occasional Saturdays.

***Desirable***

- Full UK Driving licence.

**Occupational Requirement:** In light of the postholder's responsibilities to model and teach Christian discipleship to children and families and represent the church's Christian ethos to external organisations such as schools, it is a genuine occupational requirement (Equality Act 2010, Schedule 9) that the role is held by a practising Christian committed to the beliefs, values, and mission of the church.

As a church, we take our safeguarding responsibilities seriously and are committed to safer recruitment practice. This role involves working with children and vulnerable adults and is therefore subject to appropriate safeguarding checks, including ID/Right to Work checks, references, and an Enhanced DBS disclosure.