

Person Specification: Youth worker

ATTRIBUTES	ESSENTIAL The minimum acceptable level for safe and effective job performance.	DESIRABLE The attributes of the ideal candidate.
PREVIOUS EXPERIENCE	At least two years' experience of youth work.	Experience of youth work in a church and community context. Experience of leading and developing discipleship programmes.
QUALIFICATIONS	Educated to degree level qualification or a clear demonstration of significant relevant experience. A full driving licence and access to a car.	A JNC recognised youth work qualification.
DELIVERY SKILLS	Able to organise and plan work. Experience of evaluating, reflecting, and improving on your own work.	An ability to develop and train others in youth work delivery. Experience of providing pastoral support and one-to-one mentoring.
LEADERSHIP SKILLS	Able to accept responsibility for own work and projects. Experience of leading others and being led.	Experience of leading a team of volunteers. Experience of setting up and establishing new projects.
COMMUNICATION SKILLS	Able to communicate formally and informally. Able to listen to the needs of others. Able to establish appropriate relationships with young people and their families. Good IT skills.	Experience of presenting to groups. Able to establish and maintain partnerships. Able to develop positive relationships with people from a wide demographic.
INTERPERSONAL SKILLS	Able to work as part of a team and independently. Able to motivate and encourage others.	Experience of working as part of a team. Experience of managing others.
PERSONAL QUALITIES	Enthusiastic and self-motivated. Flexible. Able to work in a variety of settings. A willingness to be involved in all aspects of fundraising. A creative thinker. Able to demonstrate good emotional intelligence.	Previous experience of fundraising or generation of personal support.

	Evidence of a desire for personal development and growth.	
CHRISTIAN COMMITMENT	An active member of a local church. Able to express their faith to others. Living a lifestyle that reflects their faith. A passion for evangelism. A good understanding of the Bible. An ability to relate the Bible to young people.	To have a good understanding of the practice, spirituality and breadth of Youth for Christ and Hillview Church.

This role has a distinct relational and community aspect. We believe in the value of incarnational ministry and therefore recognise that the candidate would ideally live in close proximity to the community in which the church is based or be willing to consider this.

The successful candidate will be required to complete an enhanced DBS check. You must have the right to work in the United Kingdom.