



Worship Ministry Leader Job Pack

Application deadline: Friday 28th August

Interview date: TBC

Hi,

My name is Ben Dyer and I'm the vicar of Christ Church, Southport. Thanks for taking the time to work out if God is calling you to our town. Christ Church is a lively church and we have a big vision – we want to give everyone in Southport multiple opportunities to encounter Jesus. We believe that sung worship is one of the key ways people encounter Jesus, and we'd love to see this ministry grow over the coming years.

The five values that shape Christ Church are: Jesus following, relational, kind, creative and courageous. We don't always get them right, but we are driven to have these characteristics define our community. As a church that values creativity (particularly as expressed through the arts), we want to encourage people to use the gifts God has given them as a reflection of the creative God we worship.

Christ Church currently has two Sunday services (9.15am and 11.00am) with an average attendance of around 175 across both. Our 9.15am service has a slightly more traditional feel (typically songs from the 1970s–2000s, alongside a few hymns), while our 11.00am service is more contemporary (mainly songs written since 2010). At present we have four worship leaders and a team of musicians, including a number of younger musicians who serve in the band.

We're looking for someone who is gifted at leading worship themselves. But even more than that, we're looking for someone who can inspire, equip and build our worship ministry. Someone who enjoys investing in people, raising up new musicians and worship leaders, and helping build a worshipping community that comes expectant for the Holy Spirit to move.

If you have any questions or would like an informal chat, email me at ben@christchurchsouthport.org.uk and I'd be happy to arrange a conversation (I'm away on holiday until mid-August, but I will get back to you).

Ben



The vicar



Worship on Sundays



11am Service

Job description

Worship Ministry Leader

To oversee and develop Christ Church's worship ministry, helping people encounter Jesus through sung worship by leading worship, developing musicians and worship leaders, and building a healthy, sustainable worship ministry.

Worship Ministry

- Lead worship regularly at Christ Church's Sunday services and other key church events (e.g. worship evenings, Carol services, 24/7 prayer events etc).
- Work with the staff team to plan worship that supports the preaching programme, church calendar and wider vision of Christ Church.
- Identify, encourage and equip musicians, singers and worship leaders.
- Build a healthy worship team culture marked by prayer, humility, excellence and expectancy for the Holy Spirit to move.
- Oversee worship rotas, rehearsals and communication with the worship team.
- Help develop worship that serves both Sunday congregations and supports any new worshipping communities that may develop.
- Encourage younger musicians and worship leaders to grow in confidence, skill and spiritual maturity.

General

- Work with the wider staff team and volunteers. The current paid staff team is the vicar, children's and families worker, youth and schools worker, administrator.
- Champion the vision and values of Christ Church.
- Ensure worship team volunteers are recruited safely in line with the church's safer recruitment and safeguarding policies.
- While the primary focus is worship ministry, there will be opportunities to contribute to the wider life and mission of Christ Church as appropriate.
- You will be managed by Ben Dyer (Vicar of Christ Church).

Salary and benefits

15 hours per week, normally worked on Sundays and one other weekday (with flexibility over which day).

Three-year fixed-term contract (with the possibility of extension).

Salary: £28,000–£32,000 full-time equivalent (pro rata) - depending on experience

Holiday: 30 days (FTE - 6 weeks) + bank holidays

Relocation grant available

Person specification

Essential

- A heart for the vision and values of Christ Church, Southport.
- A committed follower of Jesus with spiritual maturity and a passion for worship, prayer and the work of the Holy Spirit.
- Experience of leading sung worship confidently and authentically.
- Ability to play guitar and/or piano to a good standard.
- Gifted at encouraging, equipping and developing others.
- Able to build healthy teams marked by humility, grace and servant-hearted leadership.
- A team player who enjoys working collaboratively with staff and volunteers.
- Good organisational skills with the ability to plan, prioritise and communicate effectively.
- Able to lead worship across both our 9.15am and 11.00am congregations, valuing different expressions of worship.

To apply:

1. Fill out the application form and return to Matthew:
office@christchurchsouthport.org.uk
2. Submit two short videos (2-3 minutes each) of yourself leading worship:
 - a. "Holy Forever" (Chris Tomlin)
 - b. A worship song of your own choosing.

These do not need to be professionally recorded and may simply be filmed on a phone.

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Sundays