



Candidate Information Pack

Associate Pastor (Discipleship & Pastoral Care)

Welcome

Thank you for your interest in the role of Associate Pastor (Discipleship & Pastoral Care) at King's Church Birmingham.

We're delighted that you're considering whether God may be leading you to serve with us.

King's Church began in 2015 when a small team moved from Nottingham to plant a church in Birmingham. Since then, God has been incredibly kind. We've seen people come to faith, disciples grow, leaders raised up, and, in 2025, we planted [Light Church Leicester](#). We remain convinced that the local church is God's primary means of reaching the world with the good news of Jesus.

We're an evangelical, charismatic church passionate about God's Word, dependent upon His Holy Spirit, and committed to making disciples who know Jesus and make Him known. We love expository Bible teaching, wholehearted Spirit-filled worship, genuine community, and creating space for the gifts of the Spirit to strengthen the church.

This role has become available because we believe the time is right to strengthen discipleship and pastoral care as our church continues to grow. We're praying for someone who loves people, enjoys developing leaders, treasures the local church, and wants to help build a healthy church family for the long term.

More than filling a vacancy, we're seeking the person God is calling to join us in His mission.

About King's Church

King's Church Birmingham is a growing church of around 200 adults and over 50 children and young people.

Our vision is to become a church like the one in Antioch in Acts 11 & 13 - marked by the grace of God, devoted to Jesus, and sent on His mission. We long to see people saved, discipled and sent to Birmingham, the UK, and beyond.

We're part of the [Grace Connection](#) family of churches and enjoy serving alongside other churches across the UK and abroad.

Our church is diverse in ethnicity and background. On any given Sunday you'll find students, young professionals, families, children, retirees and people from many different nations worshipping together.

We're committed to:

- Teaching the Bible faithfully.
- Being filled with the Holy Spirit.
- Building genuine community.
- Raising up disciples and leaders.
- Reaching Birmingham with the gospel.
- Planting and strengthening churches.

To find out more about our vision, values and beliefs, we encourage you to read our **Vision & Values Booklet** and explore our website:

- Vision & Values Booklet: [Vision & Values Booklet](#)
- Website: [King's Church Birmingham](#)
- Meet the Leadership & Staff Team: [Our Team](#)

The Opportunity - Why This Role Matters

At King's Church we believe discipleship happens best through relationship.

Life Groups are central to our church life. They're where people are known, cared for, encouraged and equipped to follow Jesus in everyday life. As we continue to grow, we'd love every person in our church to be connected into healthy Christian community.

We're therefore looking for an Associate Pastor who will:

- strengthen our Life Groups
- invest in leaders
- develop pastoral care
- help cultivate a culture of prayer and discipleship
- preach and teach God's Word
- contribute to the wider leadership of the church

This is much more than an organisational role. We're looking for someone who enjoys developing people more than simply running programmes; someone who combines theological conviction with pastoral warmth and who wants to play their part seeing Jesus build His church.

What Success Looks Like

After your first year, we'd hope to see someone who:

- is known, trusted and loved across the church
- has strengthened and encouraged our Life Group leaders
- has helped develop healthy pastoral care across the church
- has become a valued member of the staff team
- is preaching faithfully and helping people grow in Christ

- is helping us build a church where every member is known, disciplined and equipped for ministry

Recruitment Process

- Applications close: **Friday 18 September 2026**
- Shortlisting process
- Initial online 'get to know you' conversation
- Birmingham Visit Day (including a visit to King's Church, meeting members of the staff team, and an opportunity to explore the city)
- Final interview
- References and Enhanced DBS check
- Preferred start date: by agreement

We recognise that applying for a role like this is a significant decision. If an informal conversation would be helpful before applying, we'd be delighted to hear from you.

Thank you for considering whether God may be calling you to join us. We'll be praying for every applicant and asking God to guide both you and us with His wisdom and clarity.