



JOB DESCRIPTION

Pastor of The Kings Church Addlestone

Role Summary

Hours	Part Time (Under the Baptist Union Terms of Appointment) comprising three working days per week. Specific arrangements by agreement with church elders.
Stipend	In line with Baptist Union standard stipend – Currently £30,405 pro rata, plus manse accommodation allowance, non-contributory & optional contributory pension, expenses and other allowances such as training and conferences etc. 25 days holiday, all pro-rata.
Housing	The church doesn't currently own a manse, so an accommodation allowance is provided in lieu.
Location	Addlestone, Surrey

Purpose of the Role

The Pastor of The Kings Church Addlestone should be a Spirit -filled, prayerful, Bible-believing Leader in the Biblical model, committed to growing God's church in Addlestone and beyond.

The Pastor should be able to develop a vision and lead a vision for the future growth of the church. As a church it is our desire that the Pastor has a Shepherds heart committed to fostering a culture of discipleship and pastoral care and equipping the body to use their spiritual and practical gifts.

Key Responsibilities Prayer, Worship & Teaching

- Responsibility and oversight of preaching, teaching, and handling scripture in collaboration with members of the congregation gifted in those areas.
- Oversee the teaching programme of the church.
- Model a life of prayer, dependence on God, and spiritual growth.
- Have oversight of corporate worship, working with the Worship Leader and contributing to preparing and leading corporate worship, if needed.
- Alongside the Church Elders, overseeing all other areas of ministry.



Discipleship & Pastoral Care

- Foster a culture where disciples of Jesus grow in maturity, character and mission.
- Providing spiritual oversight and guiding the congregation through times of delight, distress, and brokenness, supported by the Elders and other appropriately gifted individuals.
- Equip, guide and support those with pastoral responsibility.
- Offer pastoral support through spiritual direction, listening, counsel, and prayer.
- Conduct and oversee weddings, baptisms, funerals and dedications.
- Support excellent safeguarding practice, in all pastoral situations and throughout church life, functioning as part of the Safeguarding Team, with regard to our Safeguarding Policy and Procedures.

Mission & Community Engagement

- Oversee existing outreach activities, supporting those who lead them and together seeking ways for them to become more effective.
- Initiate and lead additional community-focused mission, shaped by the needs and opportunities of Addlestone.
- Inspire and equip the fellowship to share Jesus in everyday life with confidence and compassion.
- Build positive relationships within the wider community, partnering with local organisations/other churches where appropriate.
- Encourage global mission awareness and engagement.

Leadership & Vision

- Working with the church Elders to set a coherent vision and direction under Christ. Inspiring the congregation to corporately discern the mind of Christ, primarily expressed through Member's Meetings.
- Support, empower and develop ministry leaders, teams, and volunteers.
- Identify and nurture gifts within the fellowship, enabling members to flourish in ministry.
- Handle difficult conversations and conflict with wisdom, grace, courage, and spiritual discernment.



Management & Administration

- Oversee and manage ministry priorities, ensuring time is stewarded wisely across varied responsibilities.
- Chair Leadership, Members' and group meetings.
- Maintain effective communication; both verbal, written, and digital, using a range of MS office tools and social media etc.

Accountability Etc.

The Pastor is appointed by, and accountable to the Church Members, working in close collaboration with the Elders/Trustees, Church Secretary, Treasurer, and other group and ministry leaders.

The Pastor will seek to engage with local, regional and national support structures within the Baptist Union and regional association (South Eastern Baptist Association – SEBA), including close relationships with other local ministers and networks. They will have opportunities to continue Ministerial Development even if not an accredited Baptist Minister.

Occupational Requirement

This role has an occupational requirement for the post-holder to be a committed Christian under the Equality Act 2010. They should be able to proactively agree with and commit to the mission and vision of The King's Church, Addlestone, and with our statement of faith as detailed in the Church Constitution.

There is an expectation that our new Pastor will be committed to supporting our Safeguarding Policy and Procedures and promoting the safeguarding and welfare of children, young people, and adults at risk. The successful applicant will be required to undergo an enhanced DBS check and attend safeguarding training as part of their role. The post is subject to an enhanced DBS check with barred list, in addition to references and other relevant Safer Recruitment and Right to Work checks.

Additional Notes

This job description outlines the principal responsibilities of the Pastor of The King's Church, Addlestone, but is not exhaustive. As the church grows and ministries develop, duties may evolve in consultation with the church Leadership Team and Members.