

Personal Specification

	Essential	Desirable
Christian Life	- A born-again baptised Christian, with a passion for Jesus and making His Name known. - A heart for personal discipleship and for seeing others grow in their own discipleship. - Fulfils the qualities of an elder listed in 1 Tim 3v1-7 and Titus v5-9. - If married their spouse should be fully supportive of their application/ministry.	
Education and Qualifications	- Theological or Equivalent Ministry Training - Disclosure and Barring Service (DBS) check before the commencement of employment. - Right to Work in the UK.	- Theology Degree or Equivalent - Clean (ideally) full driving licence
Experience	- Relevant Ministry and Leadership experience, within a church setting. This includes not just the positive things of church life; weddings, baptisms, births, but the heart ache, bereavement, brokenness, damaged relationships, sinfulness and much more besides. - Experience of preaching and planning systematic teaching. - Experience of ministering to disadvantaged groups/individuals. - Significant experience of discipling and enabling others.	- Experience of ministering in a multi-cultural setting. - Cross cultural knowledge/experience. - Experience of working in a secular workplace. - Previous church Pastoral experience.
Skills and Abilities	- Communicates well in a variety of settings. - Able to provide Pastoral oversight to a diverse community. - Proven ability to handle difficult conversations and conflict effectively and sensitively. - Able to lead the church in shaping vision and direction. - Able to relate to a wide variety of people inside and outside of the church community. - Ability to minister sensitively to a congregation at varied stages of spiritual maturity. - Experience of ministering sensitively in a variety of situations. - Good communication skills; verbal, written and electronic, and familiarity with Microsoft Office and other IT platforms and tools.	Able to use and develop social media and the internet as a means of outreach etc.
Personal Attributes	- Is a people person, compassionate, with an authentic shepherd's heart. - Courageous, stable, discerning, who seeks and fears the Lord. - Tactful, wise and inspires confidence and trust in their leadership. - Committed to learning and growing in their personal walk with God.	