

PERSON SPECIFICATION

Children and Youth Minister, Conisbrough Parish

Attributes	Essential	Desirable
Education and Training	1. A good standard of written English (GCSE English or equivalent). 2. A nationally recognised qualification in children and youth work, or equivalent experience	• A nationally recognised qualification in children and/or youth work at degree or equivalent level. • Safeguarding training.
Experience	3. Active member of a Christian church. * <i>Given the nature and context of the work it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010</i> 4. First-hand experience of leading or coordinating activities for children and youth appropriate for the context 5. Experience of working within a team. 6. Experience of leading and nurturing teams of volunteers.	• Experience of working as part of a staff team. • Experience of working in a local church context.
Knowledge and skills	7. A clear understanding of children and young people and principles of children's and youth work. 8. Working knowledge and commitment to safeguarding and promoting the safety and welfare of children. 9. Excellent skills in direct work with young people. 10. Literate in IT including use of social media and word processing. 11. Good people and communication skills, appropriate for connecting with children and young people.	• Working knowledge of ChurchSuite • Working knowledge of Canva • Working knowledge of Presenter (Worship Tools Media) • Able to drive

Attributes	Essential	Desirable
	12. Specific gift(s) or interest(s) that could be a focus for attracting young people and young adults.	
Qualities	13. Strong passion for mission and discipleship drawing from strength of own Christian faith. 14. Good understanding of the Bible, how it applies to our lives, and how to communicate it to children and young people in an engaging, effective and non-judgemental manner, with a focus on growing disciples. 15. Reflective practitioner, openness to constructive criticism and to learning from others 16. Able to relate effectively with a wide spectrum of people, both adults and young people. 17. Able to communicate effectively in person and in writing. 18. Able to motivate self and others and to manage use of time. 19. Able to work as part of a team. 20. Able to initiate and develop projects. 21. Able to enable young people to provide peer support. 22. A well-grounded disciple of Jesus with a mature Christian faith, rooted in the authority of the Bible 23. Able to present a strong Christian role model.	• Able to set and work to goals without direct supervision. • Able to work in a range of social and cultural contexts. • Pro-active and dynamic in outlook and approach
Other	24. Satisfactory Enhanced DBS disclosure. 25. Commitment to engage in professional and spiritual development.	1. Have access to appropriate transport for travel within the area. 2. Willingness to receive spiritual and pastoral support.