



Youth Minister: Role Description

Role	Youth Minister - Parish of Eyam with Foolow
Hours	Full Time 37.5 hours per week.
Working pattern	To include evenings and weekends and subject to change with one full day and 2 part days (which may be combined) off.
Reporting to	Rector
Employment type	Three years initially with three-month probationary period.
Salary	Range £28,000 plus pension and work-related expenses.
All other terms and conditions will be in a separate document.	
There is a Genuine Occupational Requirement (GOR) that the holder of this post is a practising Christian, as permitted under the Equality Act 2010, Schedule 9, Part 1. This post will be subject to references and an enhanced Disclosure & Barring Service check.	

Vision

This is an exciting opportunity to reimagine work with young people and their families in a church community which is learning what it means to have children and young people at the heart of life together.

Personal requirements

We are seeking a youth minister with a passion for seeing young people and their families encounter Jesus and grow as lifelong disciples. This is a key role in our newly formed leadership team, with a strong emphasis on pioneering fresh initiatives that connect with young people and their families both within and beyond the church.

We are looking, therefore, for a ministry leader to work across the parish who will facilitate the engagement and discipleship of young people during Sunday worship and at other times, and support families in nurturing their children's faith. Their spirituality should inspire and shape the wider church community, encouraging intergenerational faith development.

Leadership and Administration

- Further grow, support, and resource a team of volunteer leaders who share in our desire to see children, young people and their families come alive in faith.
- Provide training or signpost to training to equip those delivering the youth and families' ministry.
- In conjunction with the Parish Safeguarding Officer, ensure that the youth and families' ministry is undertaken safely in full accordance with the safeguarding policies, including Risk Assessments, and keeping up-to-date records and contact details, including rotas and registers.

- Together with the Rector, Associate Pastor and PCC, regularly review the youth and families' ministry, implementing changes where required.

Worship

- Facilitate and lead the current acts of worship aimed specifically at children, youth and families. This currently consists of:

Early Church: 1st and 3rd Sundays of the month at 9am. Early Church is a blend of Café Church and Messy Church and meets in the church centre;

Holy Communion or Morning Worship: 2nd and 4th Sundays at 11am with groups for children and young people in the church centre;

All age, all church worship: 5th Sunday replaces Morning Worship.

This will include at least one Sunday a month where you are a worshipper and not responsible for groups or leadership.

Youth and Families Ministry

- Foster a culture where children and young people's faith is recognised as vibrant and powerful, encouraging them to be a full part of church life and enabling them to lead in age-appropriate ways.
- Raise up the voices of young people in all structures of the church.
- Offer distinctive discipleship opportunities for young people and their families at all stages of faith. This may include pioneering work with parents who do not currently attend church although their young people do.
- Provide pastoral care for young people, supporting and encouraging them in their whole life journey.
- Strengthen and lead some of our current work with young people and their families, working closely with the Associate Pastor and team.

*Current Children and Youth Programme in Eyam (all in the Church Centre). Groups marked with a * are anticipated to have Youth Minister involvement.*

Parents and Crawlers Group: Wednesdays at 10am (Associate Pastor)

Parents and Toddlers Group: Fridays at 9.45am (Associate Pastor)

Kickstart: 5-11 year olds Wednesdays, 5.30 to 6.45 pm (Associate Pastor)

*Impact: 11-13 year olds Mondays, 6 to 7.30pm (Associate Pastor)

*Youth Cafe: 14+ - Mondays, 7.30 to 9pm (Volunteer team)

- Develop new forms of ministry with young people of secondary school age where they can explore faith and become disciples of Jesus.

Schools / Student Ministry

- Be available to support Eyam CofE school on an occasional basis, with particular regard to Year 6 transition, as well as supporting spirituality across the school.

- Work with colleagues across the deanery to connect with the local secondary schools in Hope and Bakewell. This is a significant piece of work which is expected to take time to develop and will involve initially building relationships with other local churches.

Accountability and Support

- Meet monthly with the Rector for supervision, and annually for an appraisal.
- Attend staff meetings and report on the youth and families' ministry developments.
- Communicate the work in the staff team to the PCC and other appropriate settings.
- Link with support provided by the Diocese.
- Continuing Professional Development and retreat time is expected and budgeted for.
- Plus any other tasks as required.

<i>Person specification</i>	<i>Essential</i>	<i>Desirable</i>
A committed Christian	✓	
Relevant professional qualification and/or training in children's / youth ministry, teaching or chaplaincy		✓
Has a demonstrable calling to youth ministry and a heart for discipling young people	✓	
Experience of leading youth and/or children and families work	✓	
Experience in pioneering and developing youth and families work		✓
Can demonstrate Christian character; is kind, non-judgemental and able to provide appropriate pastoral care	✓	
A passion for helping young people and families encounter Jesus, be filled with the Spirit and become life-long disciples	✓	
Strong ability to engage young people and families in creative ways	✓	
Experience of working within schools and community settings		✓
Ability and willingness to be a team player across all the parish activities	✓	
Ability to train, develop and lead volunteers	✓	
Commitment to implementing safeguarding in line with church policies	✓	
Some understanding of how the Anglican church works and its structures		✓
Holds a valid driving license with primary use of a vehicle	✓	
Right to work in the UK	✓	

Staff Team and Church Context

Eyam with Foolow is one of four parishes in a newly formed benefice (group of parishes). The successful candidate will work in the Parish of Eyam with Foolow. They will join a staff team consisting of Rector, Parish Manager, Assistant Administrator, Associate Pastor (who oversees ministry with children and families) and Cleaner.

The parish comprises St Lawrence's church in Eyam and St Hugh's church in the nearby small village of Foolow. Together with these two churches we have a large, well equipped and fairly modern Church Centre next to the church in Eyam. Eyam is one of the largest rural churches in the northern part of the Peak District National Park. It is also one of the most visited churches in the country because of its history of Christian sacrifice during a 17th century outbreak of plague and as the destination of two pilgrimage trails. We have an external mission to these visitors and especially to the many school parties who come to hear the story and meaning of our history.

Parish worship is informal and welcoming, with music provided by band and organ, but the congregation hold a wide variety of theologies and background. The new Rector is evangelical by background but would describe herself as a contemplative charismatic and holds an inclusive theology.

Our young people say

- I'd like someone who is serious about their faith, and inspiring, and creates a space where I can grow in my faith.
- I'd like someone who is kind and knows my name and is interested in me.

Adult Activities

In addition to the activities for children, young people and families, the church offers midweek events for adults and runs Alpha courses and bible study groups. A relatively recent ministry that has developed is to those who are isolated and lonely through a Warm Space initiative. We have eight house-based growth groups. We support a number of charities both at home and abroad.