



St Katharine's
HOLT, WILTSHIRE



Youth & Children's Worker (Full Time)
St Katharine's Church, Holt



St Katharine's
HOLT, WILTSHIRE

1. Welcome

Dear Applicant,

Thank you so much for your interest in the role of Youth & Children's Worker at St Katharine's Church. We are delighted that you are considering joining us at this exciting time in our church's life.

St Katharine's is a warm, Spirit led, and welcoming church family at the heart of Holt. We are a community who love Jesus, who seek to follow the prompting of the Holy Spirit, and who long to see lives transformed by God's love. Children and young people are a vital part of that vision. They bring energy, curiosity, honesty, and joy – and we are committed to helping them discover faith that is real, rooted, and lifegiving.

Over recent years, we have seen wonderful growth in our ministries with families, children, and young people. From Tiny Tots, Outdoor Church and St Katharine's Youth (SKY) we have strong foundations and a church family eager to support and encourage this work. We believe the right person will help us build on these foundations, bring fresh creativity, and open new doors into our community.

As you read through this candidate pack, we hope you gain a clear sense of who we are, what we value, and the exciting opportunities ahead. Please do pray as you consider whether God might be calling you to join us.

With every blessing,
Andrew

Canon Andrew Evans
Rector





St Katharine's
HOLT, WILTSHIRE

2. About St Katharine's Church

St Katharine's is a vibrant, welcoming church at the heart of the village of Holt. We are a family of believers shaped by a charismatic and evangelical theology – authentic in faith, empowered by the Holy Spirit, and expectant for all that God will do in us and through us.

The church building has been reordered to create a flexible, multiuse space that serves a wide range of activities throughout the week. We are also developing our Coach House to provide additional space for an enhanced church office, along with dedicated rooms for our growing youth and children's work.

Our ministries reflect our desire to reach people of all ages with the love of Jesus. Our current youth & children's work includes:

- A thriving Tiny Tots group (meets once a week during term time)
- Outdoor Church - Fortnightly
- SKY & SKY+ - Meets fortnightly on a Friday evening
- Sunday morning children's groups
- Assemblies and Open the Book at local primary schools
- Holiday club - 3 days in October half term
- Light party - annually
- SPREE southwest- Annually

We are committed to growing ministry among children, young people, and families, and we believe this role is central to that vision.

SKY
St. Katharine's Youth



St Katharine's
HOLT, WILTSHIRE

3. The Role: Youth & Children's Worker

This is a key role within the life of our church. We are seeking an experienced, creative, and passionate individual who can build on the excellent work already in place and help shape the next chapter of our youth and children's ministry.

We currently welcome up to 40 children on a Sunday, across all age ranges and have 25 young people registered for SKY – the majority of whom are boys.

Key Responsibilities

- Lead, support, and grow a team of volunteers.
- Develop engaging, age appropriate activities for children and young people.
- Create fresh and imaginative ways to connect with young people in our local community.
- Help children and young people encounter Jesus, grow as disciples, and feel at home within our church family.
- Work collaboratively with the wider ministry team to integrate youth and children's work into the life of the church.
- Ensure all activities are delivered safely and in line with safeguarding best practice.





St Katharine's
HOLT, WILTSHIRE

4. Person Specification

Essential Qualities

- A committed and growing Christian faith, rooted in prayer, Scripture, and church life.
- Attentive to the leading of the Holy Spirit in ministry, relationships and decision making.
- A deep passion for seeing children and young people come to faith and grow as disciples.
- Warm, fun, and engaging – able to build positive relationships with children and young people of all ages.
- Strong communication skills – clear, encouraging, and a good listener.
- Able to lead, support, and inspire volunteers, helping them grow in confidence and skills.
- A collaborative teamplayer, willing to “muck in” and take a practical, hands-on approach.
- Organised and reliable, able to plan sessions and manage time effectively.
- Committed to safeguarding and the wellbeing of all children and young people.
- Understanding of the challenges facing children and young people today, and how the church can support them
- Ability to design creative, engaging activities that help young people explore faith.
- Confidence in leading prayer, worship, or small groups.
- Willingness to develop new initiatives that reach young people beyond the church including schools and community settings.



St Katharine's
HOLT, WILTSHIRE

5. Practical Details

- Hours: Fulltime – 38 hours per week
- Salary: £25,000 - £30,000 depending on experience
- Location: St Katharine's Church, Holt
- Contract: Permanent
- Annual leave: 25 days plus bank holidays
- DBS: An Enhanced DBS check will be required
- Addition Checks: This role requires a Barred List Check as the position constitutes Regulated Activity
- Start date: As soon as possible
- Probation period: 3 months
- Reports to: Andrew Evans & PCC
- Pension: The role includes access to a contributory pension scheme.
- Continuous Personal Development: CPD is encouraged
- Mentor: You will be assigned a mentor for prayer and ongoing support

There is a Genuine Occupational Requirement (GOR) that the post holder is a practicing Christian under the Equality Act 2010 (Schedule 9, Part 1).

Applicants must be eligible to live and work in the UK. We are unable to offer sponsorship opportunities.





St Katharine's
HOLT, WILTSHIRE

6. How to Apply

Please submit your application, via email, to Dawn Farmer, Church Administrator united.benefice@outlook.com Your application should include the following:

- Your CV
- A covering letter, of no more than 500 words, outlining your interest in the role and your suitability
- Contact details for two referees (one should be a church leader)

Closing date for applications: 30 September 2026

Interviews: Taking place during the week of 5 October 2026

The interview process will take place in person. As part of the interview process you will be required to deliver a short presentation (no longer than 5 minutes) on the topic 'From curiosity to commitment – your vision for Youth and Children's ministry'

7. Our Vision for Youth & Children's Ministry

At St Katharine's, we long to see children and young people:

- Encounter Jesus
- Grow in faith
- Discover their Godgiven identity
- Flourish in life
- Share the good news with others

We believe this ministry is not simply an activity – it is a calling, a joy, and a vital part of our mission.

8. Thank You

Thank you for taking the time to explore this opportunity. We are praying for the right person to join us, and we are grateful for your interest. We hope this pack has given you a clear sense of who we are and the exciting journey ahead.

If you have any questions please contact Dawn Farmer, Church Administrator united.benefice@outlook.com