



Saints Chepstow

Community Evangelist

Join us in helping people across
Chepstow encounter Jesus and find a
place of faith, community and
belonging.

Community Evangelist

Job Title	Community Evangelist
Salary Grade	£31,261 per annum
Location	Saints Chepstow, principally based at St Marys Priory and St Christopers Chepstow, with work across the wider Chepstow community
Reporting to	Saints Chepstow Leaders
Key relationships	Saints Chepstow leaders; other members of the Saints team; Hub Church Project Manager; Ministry Area Leader; Ministry Area Clergy; church and community partners; Saints volunteers
Hours	Full time: 37.5 hours per week across 5 days
Contract	3 years, subject to a 6 month probationary period
Working pattern	Regular Sunday morning and evening, with the occasional Saturdays. Two clear days off each week will be agreed
Faith requirement	This post has a genuine occupational requirement under the Equality Act 2010 for the post holder to be a communicant member of the Church in Wales (Anglican) or a Church in communion with it or of a Member of CYTUN. Satisfactory enhanced DBS will be sought

Overall Purpose of Post

To build organic relationships with people beyond the existing Church community, share the good news of Jesus authentically and confidently, and help those you encounter to take meaningful steps towards faith, worship, discipleship and belonging. The Community Evangelist will work with the wider Saints Chepstow team, to strengthen our presence in the local community, pioneering new opportunities for engagement and helping the whole church grow in its confidence and evangelism.



Main tasks

1. Building relationships and community presence

- Develop genuine relationships with people and networks not currently connected with church, particularly unchurched under- 40s, young adults parents and families.
- Build a visible and trusted presence through local groups, schools, organisations, events, and Saints activities, listening carefully for community needs, existing strengths, points of connection and signs of spiritual openness.
- Represent Saints Chepstow positively and naturally, developing relationships that are genuine rather than instrumental.

2. Sharing faith and helping people respond

- Communicate the Christian faith naturally and clearly with people who have little or no previous church experience.
- Create appropriate opportunities for conversations about Jesus and personal faith, offering prayer sensitively and confidently where appropriate.
- Help people take appropriate next steps towards christian belief while respecting their freedom, questions and pace.

3. Follow up and connecting people to Saints

- Follow up people encountered by community relationships, Saints activities and larger events in a timely and appropriate way.
- Actively invite and encourage people to take appropriate next steps into Sunday night worship, Alpha, or other Saints faith-exploration activities opportunities, and discipleship groups.
- Support newcomers in developing relationships across Saints so that they become part of the wider worshipping community rather than dependant on one individual.



- Work with the team to connect Saints activities effectively, helping the signpost and support one another so the the journey from first contact to faith exploration, worship and discipleship is clear, welcoming and easy to navigate.

4. Pioneering new opportunities

- Prayerfully identify and test new initiatives, partnerships or events that create genuine opportunities for relationship- building, evangelism and invitation.
- Work with the Saints leaders to review new and existing activities, adapting or ending them where they are not contributing effectively to the mission of Saints.

5. Equipping others and contributing to the team

- Encourage and equip members of Saints to invite others, share their faith stories, pray with people and accompany newcomers.
- Help identify and develop volunteers with gifts in evangelism, hospitality and community engagement.
- Work collaboratively as part of the Saints team, contributing to Sunday night worship, larger events and other activities where needed.
- Participate fully in team meetings, planning, prayer, supervision and shared reflection.

6. Safeguarding, reflection and accountability

- Work within Church in Wales safeguarding, GDPR, and health and safety.
- Keep appropriate records, share evidence of progress and learning, and contribute to project monitoring and evaluation.
- Use supervision well, reflecting honestly on relationships, opportunities, disappointments and personal wellbeing.

Person Specification

The strongest candidate may not have followed a conventional church- employment route. We are looking for demonstrable evangelist gifts, spiritual maturity, relatable ability and evidence of helping people more towards faith and Christian community.

Essential

Faith and personal qualities

- A committed Christian with a mature, attractive and active personal faith.
- A clear passion and calling for evangelism and helping people become a disciple of Jesus.
- Warm, approachable within social context, with strong listening skills
- Prayerful, resilient, self- aware and willing to learn.
- Able to use initiative while remaining accountable and working collaboratively.
- Committed to use inclusive ethos of Saints Chepstow and to removing barriers to belonging and participation
- Committed to safeguarding, professional boundaries and treating people with dignity and respect.

Experience, knowledge and skills

- A proven ability to build genuine relationships with people outside established church communities.
- Experience of sharing Christian faith naturally and appropriately with people who have little or no church background.
- Experience of helping people explore faith and take identifiable steps towards Jesus and Christian community.
- Ability to communicate clearly and relate well to people from a range of backgrounds, particularly unchurched under-40s.
- Ability to encourage, equip and support volunteers in evangelism and community engagement.
- Sufficient organisational and digital skills to plan work, follow people up, maintain appropriate records and contribute to evaluation.

Desirable

Experience and background

- Recognised training or experience in evangelism, mission, theology, pioneer ministry or church planting.
- Experience working with young adults, parents, families, children or young people.
- Experience of leading Alpha or another faith- exploration course.
- Experience with working with schools, community groups or local organisations.
- Knowledge of Anglican tradition and experience of working within a church team.
- Ability to speak Welsh, or a willingness to learn.
- A driving licence and access to suitable transport.

Essential

Work-related requirements

- Willingness to work flexibly, including regular Sundays, evenings and occasional Saturdays.
- Willingness to undertake an enhanced DBS check and required Church in Wales safeguarding training.

What success might look like

- A growing network of genuine relationships beyond the existing church community.
- More people having purposeful conversations about Jesus, receiving prayer and taking identifiable next steps in faith.
- Clearer and more consistent follow-up from Saints activities and community events
- Newcomers forming relationships across Saints and moving into Sunday night worship and discipleship.
- An increase in the number of unchurch people worshipping at Saints
- Saints members becoming more confident in invitation, faith sharing and accompanying others.
- New missional ideas being tested thoughtfully, with learning shaping future activity.



Terms and Conditions

Location

The post-holder will be based in Chepstow. A current driving licence and access to a vehicle would be beneficial for this role.

Benefits

The post holder will be eligible to join the contributory pension scheme. Expenses will be reimbursed in line with the Diocesan policy.

Status of post

3 year contract (subject to 6 month probationary period).

Note to clergy

The successful candidate will be an employee of the Diocesan Board of Finance (DBF). For the clergy this will take you out of the clergy pension into a DBF pension scheme, and it should be noted there is no housing provided for this position.
this role has a Genuine Occupational Requirement, under the Equality Act 2010. for the position holder to be a communicant member of the Church in Wales (Anglican) or of a church in communion with it or a Member of CYTUN. Satisfactory enhanced DBS checks will be sought.
Please fill in and complete the application on the website to David Edwards
davidedwards@cinw.org.uk

Hours of work

Full time (37.5 hours a week) across 5 days including Sunday, with 2 clear days off to be agreed. Evening and weekend work will be expected with this role. Overtime is not payable but an equivalent amount of time off in lieu may be taken.

Leave Allowance

25 days per calendar year excluding bank holidays in the first year. After the post-holder has completed a full calendar years' this entitlement raises by 1 day each year to a max. of 30 days per annum. leave should be arranged in advance bearing in mind the particular demands of preparation for major church festivals.

How to apply

Please fill in and return the application on the website to
DavidEdwards@churchinwales.org.uk

Closing date for applications:
Midday Monday 28th September

Interview date:
Friday 9th October



About Saints Chepstow

Sunday Night Worship launched eighteen months ago with six people. Around 30 adults and eight young people are now connected with the community, with a typical weekly attendance of around 20. Alongside this main gathering, Saints has developed Lego Church, Mini Saints, a toddler group, youth provision and one-off events including Party in the Priory, 24-hour prayer rooms, Discover Easter and Sensory Christmas.

These activities have formed relationships, brought people across the church threshold and established a genuine community. This role is not primarily about maintaining every programme. Its centre of gravity is outward: meeting people beyond the existing community, sharing faith, following people up and helping them connect with worship and discipleship.

Our vision

Saints churches are part of the Diocese of Monmouth and the Church in Wales. Each plant reflects its local community, but all share the vision of being family, here and forever. Saints Chepstow is rooted in the Severn Wye Ministry Area and works principally from St Mary's Priory in the town centre and St Christopher's Church in Bulwark.

Following Jesus means being adopted into God's family. We want people to encounter Jesus, know that they are loved by God, and find a community in which they can belong, grow in faith and serve.

Inclusion and equality are core values at Saints Chepstow. We aim to be a church where people are welcomed and affirmed, and where barriers to belonging and participation are actively removed.

Our Values

Welcoming

We seek to break down barriers, create a generous welcome and help people feel seen and valued.

Authentic

We make room for honesty, humour, mistakes and the reality of growing together rather than striving for polished perfection.

Humble

We are teachable, promote Jesus rather than ourselves, work as a team and value the gifts and voices of others.

Discipleship

We do life and faith together, helping one another grow in the character and way of Jesus.

