



Worship

LEAD

JOB PACK

ABOUT ST JOHN'S

OUR VISION

“We exist to love Jesus, become more like Him, and make Him known, serving Beckenham with His love and bringing hope to this generation”.

St John's the Baptist is a friendly, growing evangelical church within the Church of England in Beckenham, bringing all ages together.

As a growing church, we are continuously seeking what the Lord is calling us to. We have a 10:30am service on a Sunday with an average regular attendance of 110 each week. Worship on a Sunday, other events and services are currently led by a dedicated volunteer team on a rotational basis and will practice once per week together. We have a growing children and youth ministry with some of our young people regularly serving on the worship team and children who join the worship team for special services.

We **IMAGINE MORE** of Jesus known, More lives transformed and More hope released.

ABOUT ST JOHN'S

OUR FOUNDATIONS

PRAYER



We prioritise God's presence above all. Everything flows from being with Him.

SCRIPTURE



We stand firm on the Word of God as our authority.

WORSHIP



A Life of Surrender. We respond to God with our lives and voices in worship.

DISCIPLESHIP



Becoming Like Jesus. We grow in maturity and intentionally invest in others.

COMMUNITY



Real & Loving. We build authentic relationships marked by love, care, and truth.

EVANGELISM



Living on Mission. We live and speak the good news of Jesus, inviting others into life with Him.



Worship Lead

Purpose of the role

As part of our vision for St John's, we are looking to grow the worship life of the church with sung worship being a big part of this.

We believe that sung worship is far more than a performance; at its heart, it is about creating space for people to encounter the presence of the Holy Spirit, respond to God's leading, and be drawn into a deeper relationship with Jesus Christ.

The Worship Lead role has been created to give this ministry the time, focus, and leadership needed to fulfil that vision.

Working closely with the Vicar, the Worship Lead will help shape the vision and develop a strategy that deepens our understanding and practice of worship at St John's, cultivating a Spirit-filled, Jesus-centred culture of worship across the church.

The Job

Worship & Tech

- Lead, coordinate and oversee sung worship at Sunday services and other St John's services, funerals, weddings and events, normally leading and/or playing as the principal worship leader and ensuring suitable cover is arranged when unavailable.
- To work closely and collaborate with the Vicar, service leaders, tech team and other ministry leads where applicable for sung worship during Sunday services, other special services and events.
- Build, train, develop and coordinate a worship team that pursues both musical excellence and authentic, Christ-centred worship, equipping them to lead the congregation with skill, humility and faith.
- Model worship that invites full participation, preparing thoroughly while staying responsive to the Spirit in the moment.
- Oversee and run weekly rehearsals and regular meetings for the worship and tech team together.
- Develop spaces for extended worship and prayer nights.
- Identify, create and initiate new evangelistic opportunities where people can encounter worship.
- Ensure teams are fully resourced for services and events with the right equipment, software, tracks and training.
- Work alongside children and youth leads and parents to create and facilitate opportunities for children and young people to contribute to worship.
- Oversee the song library, song choices, keys and arrangements, gathering input from worship team members while ensuring final selections remain accessible for the whole congregation to sing.
- Introduce new songs gradually and intentionally to support congregational participation.
- Be trained in St Johns tech (PA/Visual) to support the Vicar with events including weddings, funerals, school visits, special services and events etc.

Leadership

- Provide clear vision, in collaboration with the Vicar, strategy and leadership for the worship ministry, ensuring alignment with the wider mission and foundations of St John's.
- Work collaboratively with the Vicar, staff, PCC members, and ministry leaders to integrate worship into the wider life of the church.
- Build and develop current and emerging worship leaders within the team, ensuring sustainable leadership and appropriate cover when required.

Administration and Finance

- Oversee the administration of worship for services and events, ensuring plans, team schedules, music and other resources are prepared and communicated in advance, with Churchsuite used as the primary tool for planning, rotas and scheduling.
- Ensure each week relevant song lyrics are set up on Pro-presenter prior to the service or event.
- Ensure St John's has the appropriate up to date licences for worship and production.
- Manage allocated budgets and resources effectively.
- Monitor and evaluate ministry outcomes, reporting regularly to the Vicar, the PCC and annually at APCM.

Safeguarding, Governance and Compliance

- To follow and uphold the church's safeguarding policies and procedures, working in accordance with relevant safeguarding legislation, statutory guidance, and Church of England safeguarding requirements to help provide a safer church for children, young people, and vulnerable adults.
- To be responsible for the safety and protection of any children and young people in your care whilst undertaking your role.
- Ensure that any concerns regarding safeguarding are immediately reported to the Parish Safeguarding Officer or Vicar.
- Ensure worship and production equipment is maintained, safe, and fit for purpose, reporting any faults or maintenance needs promptly.
- Take reasonable care for the health and safety of yourself and others who may be affected by your work, ensuring that concerns, hazards, and incidents are reported immediately to the Church Wardens.
- Ensure that any data breaches or concerns are immediately reported to the Church Wardens and Vicar.

General

- Willingness to take on different tasks as the role develops.
- Continually develop your own musical, technical and spiritual giftings.
- To contribute fully to the broader mission of St John's.
- Actively engage in midweek staff meetings, staff development times and church life.
- To carry out any reasonable task as required by your line manager in support of the ministry of the church.

Safeguarding Statement

St John's Beckenham is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. The appointment to this post will be made in accordance with the Church of England's Safer Recruitment and People Management Guidance.

This Worship Lead role does involve regulated activity with children and young people and is therefore exempt from the Rehabilitation of Offenders Act 1974 (as amended). Any offer of employment will be conditional upon the satisfactory completion of pre-employment checks, including a confidential declaration, proof of the right to work in the UK, an Enhanced DBS check with Children's Barred List check where applicable, and satisfactory reference checks.

Person specification

Essential

- A committed, evangelical Christian – in love with Jesus, who actively lives out their faith that aligns with Biblical teachings and holds a spirit led Christian faith.
- Committed to being a full and active member of St John's church, supporting its mission, aims and values.
- A competent, experienced worship leader with a heart to see the congregation encounter God's presence in worship.
- Confident vocalist, able to lead a room spiritually and musically.
- Competent in their own instrument(s) one being guitar or piano.
- Understanding of band dynamics.
- Able to take direction and feedback when working with others.
- A creative thinker with strong organisational and administration skills.
- A desire to lean into the gifts of the spirit in worship.
- Good character, integrity, a consistent personal devotional life.
- A self-starter who can use their initiative.
- Ability to develop, gather, encourage and train teams.
- Excellent communicator, being able to adapt communication, means and methods as required.
- Be able to relate to people across various ages and stages of life and faith.
- Ability to work collaboratively across multiple ministries.
- Ability to work with and learn IT systems.
- Able to lead both planned and responsive worship.

Desirable

- Proficient to grade 5 level in at least two instruments, one being guitar or piano.
- Experience and a good knowledge of sound/visual systems.
- Familiar or experienced with ChurchSuite and ProPresenter.
- Experience in a charismatic evangelical setting.

Further information and requirements

- Report to the Vicar and accountable to the Vicar and PCC
- Part time role, 20 hours per week
- Salary £14,000-16,000 depending on experience
- Role is based at St John's The Baptist Church, Beckenham, BR3 3JN. You may be required to work at other locations on occasions
- Sunday working is required. Flexibility for evening and weekend work is needed
- 5 weeks annual leave plus bank holidays. Expected no more than 6 Sundays off per year

The role has an occupational requirement that the successful candidate must be a practising Christian under the Equalities Act 2010.

The Worship Lead will be required to be a congregational member of St John's and to fully accept, follow and lead others in line with the doctrine, values and teaching of St John's as a living and active faith as defined by the Vicar. Where we will support the Worship Lead with the development of their faith, we would also expect them to take responsibility for their own walk with Jesus (e.g through church small groups, a spiritual mentor, prayer triplets etc).

The Worship Lead will be required to read, understand and comply with the church's policies, procedures and employee handbook. They will also have an induction, be required to complete Safeguarding training and retraining, and undertake any further training required for the role as directed by the line manager. All required training will be at the cost of the church.

Provision will be made for the Worship Lead to attend an annual conference to support their ministry development. We will also consider requests for support towards recognised training and qualifications.

Working Pattern

Sunday and Tuesday working is required. The normal working pattern will be 3-4 days per week. Flexibility is required, as the role holder must be available to work at a selection of key dates, which will involve some evening work, funerals, weddings and would usually include Christmas and Easter services and events, alpha, prayer and worship evenings, school visits etc. A working pattern will normally be agreed in advance, and reasonable notice will be given of any changes to working days or hours, ensuring work remains within contracted hours.

70% of the role is worship, 30% is admin and tech.

The role will require occasional additional hours in line with the church calendar. Any such additional hours will be compensated through time off in lieu, as agreed in advance.

“God is spirit, and his worshipers must worship in the Spirit and in truth”
John 4:24



ST JOHN'S CHURCH BECKENHAM

If you would like to apply for this position please complete an application form and email us

Send your application to
vicar@stjohnsbeckenham.org

Last Date to Apply: 24th September

STJOHNSBECKENHAM.ORG