



Next Generation LEAD

JOB PACK

Children & Youth

ABOUT ST JOHN'S

OUR VISION

“We exist to love Jesus, become more like Him, and make Him known, serving Beckenham with His love and bringing hope to this generation”.

St John's the Baptist is a friendly, growing evangelical church within the Church of England in Beckenham, bringing all ages together.

As a growing church, we are continuously seeking what the Lord is calling us to. We currently run youth groups and children's groups on Sunday, and youth group during the week and we have dedicated and passionate volunteers who make this a reality.

We have an average Sunday attendance of 10-20 under 18s at our 10:30am service.

We **IMAGINE MORE** of Jesus known, More lives transformed and More hope released.

ABOUT ST JOHN'S

OUR FOUNDATIONS

PRAYER



We prioritise God's presence above all. Everything flows from being with Him.

SCRIPTURE



We stand firm on the Word of God as our authority.

WORSHIP



A Life of Surrender. We respond to God with our lives and voices in worship.

DISCIPLESHIP



Becoming Like Jesus. We grow in maturity and intentionally invest in others.

COMMUNITY



Real & Loving. We build authentic relationships marked by love, care, and truth.

EVANGELISM



Living on Mission. We live and speak the good news of Jesus, inviting others into life with Him.



Next Generation Lead

Purpose of the role

The Next Generation Lead will provide vision in collaboration with the Vicar, pastoral care, and hands-on leadership to help children, young people, and families grow in faith.

This role exists to nurture discipleship in everyday life, support parents and carers, and ensure that every child and family is known, welcomed, and able to flourish as part of our church community. The post holder will champion a culture where faith is lived out in the home as well as at church.

Working collaboratively across the life of the church, the Next Generation Lead will help shape a church where belonging is intentional and every person is seen and valued with clear spiritual pathways for children and families to grow in faith, belonging, and community.

At St John's, sharing who Jesus is extends beyond our church doors. The Next Generation Lead will seek to engage with children, young people, and families across the parish, building links, relationships and pioneering new initiatives that share the love of Christ and the hope found in Him.

This role blends relational ministry, spiritual leadership, and practical oversight, helping to shape a church where families are rooted, supported, and sent. The role relates to ministries for those aged between 0-21.

The Job

Children & Youth Ministry

- Continue to grow and maintain our children's and youth community at St John's, encourage children to grow in their faith, knowledge of the bible and being a lifelong disciple of Jesus.
- Lead, oversee, coordinate and take responsibility for regular children and youth ministries, including the delivery of the ministry on Sunday and through the week, ensuring they are engaging, safe and spiritually focused.
- Create and implement a coherent teaching programme/es for children and youth on Sunday within an environment focused on Children encountering God, prayer and learning the bible.
- Regularly lead within children's and youth contexts, modelling discipleship and championing team members in their gifts and leadership.
- Coordinate with the volunteer Sunday Leaders in the planning and delivery of the teaching programmes and rotas.
- To build, train, manage, support, coordinate and maintain volunteer teams (including Toddlers, Messy Mornings, Sunday St John's Kids and Youth, Youth Nights, events etc) fostering a culture of encouragement, ownership and growth.
- Lead regular team meetings and coordinate training and development opportunities to encourage growth, gather feedback, and strengthen team relationships.
- Create and facilitate opportunities for children and young people to contribute to worship, ministry, and church life, including the planning and delivery of kids and youth led services, helping our young people to identify, recognise and develop their gifts, abilities, and sense of calling.
- Plan and facilitate age-appropriate discipleship pathways and programmes, including youth alpha and mentoring, to support children and young people in their faith journey.
- Create, develop and deliver key events and seasonal moments, (e.g holiday clubs, outreach events, and camps) using them as opportunities for discipleship and invitation.
- Build and strengthen relationships with local schools through assemblies, church visits, clubs, mentoring, and other appropriate outreach activities, in accordance with safeguarding requirements.

Family Ministry

- Develop appropriate relationships with parents, carers and children and liaise with the pastoral team to ensure families are supported pastorally and spiritually across all stages of life.
- Plan and host events that equip, encourage, and connect parents and carers (e.g. courses, dinners, welcome gatherings)
- Be a visible, approachable, and trusted presence for families on Sundays and throughout the week.
- Support and mark key family milestones (e.g. new babies, seasonal moments).
- Encourage and resource discipleship in the home through practical tools, conversations and support where appropriate.

Leadership

- Provide clear vision, in collaboration with the Vicar, strategy and leadership for children's and youth ministry, ensuring alignment with the wider mission and foundations of St John's.
- Champion a culture where faith is lived out in the home as well as at church.
- Identify emerging needs and develop new initiatives that engage children, young people, and families.
- Work collaboratively with the Vicar, staff, PCC members, and ministry leaders to integrate children and young people into the wider life of the church.
- Build and develop current and emerging children and youth leaders within the team, ensuring sustainable leadership and appropriate cover when required.

Administration and Finance

- Maintain and organise accurate records, registers, risk assessments, and other administrative documentation, in accordance with church policies, data protection and safeguarding requirements.
- Oversee the administration of children and youth ministries, ensuring plans and team schedules are prepared and communicated in advance, with ChurchSuite used as the primary tool.
- Source resources and materials to be used in activities and manage the storage and provision supplies room and event set up and pack down.
- Manage allocated budgets and resources effectively.
- Monitor and evaluate ministry outcomes, reporting regularly to the Vicar, the PCC and annually at APCM.
- Ensure all children and youth ministry activities are well organised, properly administered, and relevant risk assessment, procedures and forms are completed and adhered to.
- To work with the Communications Team to ensure effective use of St John's social media, visual communication and website to promote children and youth work.

Safeguarding, Governance and Compliance

- To follow and uphold the church's safeguarding policies and procedures, working in accordance with relevant safeguarding legislation, statutory guidance, and Church of England safeguarding requirements to help provide a safer church for children, young people, and vulnerable adults.
- To maintain and work alongside the Parish Safeguarding Officer in promoting and applying Safeguarding policy and procedures and Safer Recruitment.
- To be responsible for the safety and protection of any children and young people in your care.
- Ensure that any concerns regarding safeguarding are immediately reported to the PSO or Vicar.
- Take reasonable care for the health and safety of yourself and others who may be affected by your work, ensuring that concerns, hazards, and incidents are reported immediately to the Church Wardens.
- Take care to check and ensure that venues, equipment, and activities used within children's and youth ministries are safe and fit for purpose.
- Ensure that any data breaches or concerns are immediately reported to the Church Wardens and Vicar.

General

- To contribute fully to the broader mission of St John's.
- Actively engage in midweek staff meetings, staff development times and church life.
- Pursue ongoing professional development through church networks.
- To preach and host services on occasions.
- To carry out any reasonable task as required by your line manager in support of the ministry of the church.

Person specification

Essential

- A committed, evangelical Christian – in love with Jesus, who actively lives out their faith that aligns with Biblical teachings and holds a spirit led Christian faith.
- Committed to being a full and active member of St John's church, supporting its mission, aims and values.
- Able to take direction and feedback when working with others.
- Good character, integrity, a consistent personal devotional life and open to the gifts of the Spirit
- A self-starter who can use their initiative.
- A heart for families, children and youth.
- Ability to relate to children and young people in a relevant way whilst remaining appropriately professional.
- Ability to create and sustain teams of volunteers and initiate new programmes.
- Strong sensitivity to others. Resilient, with a high level of determination & persistence.
- Creative approach to work with the ability to inspire creativity in others.
- Experience working with children, youth and families or children in a church or community context, whether paid or voluntary.
- Excellent written and verbal communication with all age groups, being able to adapt communication, means and methods as required.
- Ability to work collaboratively across multiple ministries.
- Ability to work with and learn IT systems including Microsoft office.

Desirable

- Experience of working with children and young people, ideally in a church or in a similar setting.
- Qualification or training in Christian children's and/or youth ministry.
- Experience in designing and implementing programmes for children and young people.
- Experience in pastoral ministries, safeguarding, family support.
- Experience supporting children with additional needs.
- Competent in Microsoft Office.
- Experience of using ChurchSuite.

“One generation commends your works to another they tell of your mighty acts”

Psalm 145:4

Safeguarding Statement

St Johns' Beckenham is committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults. The appointment to this post will be made in accordance with the Church of England's Safer Recruitment and People Management Guidance.



This Next Generation Lead role involves regulated activity with children and is therefore exempt from the Rehabilitation of Offenders Act 1974 (as amended). Any offer of employment will be conditional upon the satisfactory completion of pre-employment checks, including a confidential declaration, proof of the right to work in the UK, an Enhanced DBS check with Children's Barred List check where applicable, and satisfactory reference checks.

Further information and requirements

- Report to the Vicar and accountable to the Vicar and PCC
- Full time role, 37.5 hours per week
- Salary £30,000 - £34,000 depending on experience
- Role is based at St John's The Baptist Church, Beckenham, BR3 3JN. You may be required to work at other locations on occasions
- Five day a week working pattern. Sunday working is required. Flexibility for evening and weekend work
- 5 weeks annual leave plus bank holidays. Expected no more than 6 Sundays off per year

The role has an occupational requirement that the successful candidate must be a practising Christian under the Equalities Act 2010.

The Next Generation Lead will be required to be a congregational member of St John's and to fully accept, follow and lead others in line with the doctrine, values and teaching of St John's as a living and active faith as defined by the Vicar. Where we will support the Next Generation Lead with the development of their faith, we would also expect them to take responsibility for their own walk with Jesus (e.g through small groups in church, a spiritual mentor, prayer triplets etc).

The Next Generation Lead will be required to read, understand and comply with the church's policies, procedures and employee handbook. They will also have an induction, be required to complete Safeguarding training and retraining, and undertake any further training required for the role as directed by the line manager. All required training will be at the cost of the church.

Provision will be made for the Next Generation Lead to attend an annual conference to support their ministry development. We will also consider requests for support towards recognised training and qualifications.

The role will require occasional additional hours in line with the church calendar (e.g Good Friday, Christmas services). Any such additional hours will be compensated through time off in lieu, as agreed in advance.



ST JOHN'S CHURCH

BECKENHAM

If you would like to apply for this position please complete an application form and email us

Send your application to
vicar@stjohnsbeckenham.org

Last Date to Apply: 24th September

STJOHNSBECKENHAM.ORG