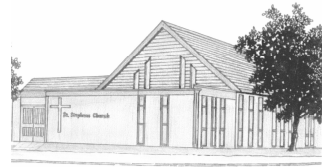


St. Stephen's Church
High Street, Middleton, Manchester M24 6DX
Part of the Countess of Huntingdon's Connexion
'Reaching the Community for Jesus Christ'



Church Ministerial Worker Job Description **(August 2026)**

We are a small evangelical church with a long history of work and witness in the town. As our Mission Statement shows, we are a Christ centred congregation, with a vision for 'Reaching the Community for Jesus Christ', and a heart for sharing God's love, and the saving message of the gospel with the area around the church, the town and the wider world.

Responsibilities

Vision and Leadership

You will be a member of the leadership team of St. Stephen's Church, inspiring and encouraging the work already in place whilst seeking new ways to fulfil the vision of being a Christ Centred Community. You will use your gifts and talents to add to the mix in order to further the kingdom of God.

Duties include broad oversight as a member of the Leadership Team of the Church, to fulfil the Vision or Mission Statement of the church in the areas of evangelism, preaching, teaching, pastoral and worship ministries and the Church's work among young people.

Mission and Outreach

As part of the Mission of the church, in "Reaching the Community for Christ", you will have a significant role in the Mission and Outreach of the church, in carrying out outreach of the church to the wider community and in the training of members of the church in this area.

Preaching and Teaching

Preaching and Teaching is a focus of the role, but not the primary focus. It is expected you will take an active part in the preaching and leading services in the church

Pastoral Care

Working with the leadership team you will provide pastoral care for the Congregation

Accountability

You will be accountable to the leadership team and other Trustees of St. Stephen's Church.

There is also a measure of oversight by Trustees of the Countess of Huntingdon's Connexion (Group of 21 evangelical churches - see <https://www.cofhconnexion.org.uk/> for further details).

You must agree to the statement of faith and where possible fully participate in the Connexion annual conference and occasional leader and minister's gatherings.

Reporting

You will report to the Trustees and Leadership Team of the church

Trustee

The church is a Charitable Incorporated Organisation (CIO). It is not a requirement that you become a Trustee

Staff & Volunteer

There are no other paid workers at the church, with all other roles being voluntary

Church Administration

As a small church we expect you to be the lead in connecting with the community.

Personal Attributes Skills and Abilities	Essential	Desirable
A love and gift to work with people and a pastoral heart	x	
Ability to share the gospel & disciple people effectively	x	
Preaching, teaching, and leadership abilities	x	
Good oral, written and inter-personal skills	x	

Personal Attributes Skills and Abilities	Essential	Desirable
Self-motivated: able to work on own initiative	x	
Team player: ability to work well as part of a team	x	
Reliable and able to remain calm under pressure	x	
Enthusiastic and willing to work flexible hours	x	
Knowledge		
A mature Christian faith and clear testimony	x	
Knowledge of current issues facing churches		x
A good knowledge of the Scriptures	x	
Understanding of Safeguarding issues for both young people and vulnerable adults		x
Understanding of corporate responsibility for Health & Safety		x

Experience	Essential	Desirable
A proven track record in Christian ministry with adults	x	
Experience of working on a Church leadership team	x	
Experience of pastoring		x
Experience of discipling and evangelism	x	
Experience of personally leading someone to Christ		x
Experience of caring for those with special needs		x
IT Literate (eg. use of Word, Powerpoint and email etc.)	x	
Publishing content on YouTube and Facebook		x
Links to External Organisations		x
Qualifications		
Theology degree or Bible College Qualification		x
Church leadership training		x

Remuneration / Benefits

Hours

Up to 0.6 FTE based on a 37.5 hours working week. We expect you to manage your time to ensure that you take the equivalent of a Sabbath day rest each week.

Salary

£27,000 per annum pro-rata along with the benefit of a free three bedroomed manse, with council tax and water bills paid.

Holiday

28 days per annum plus bank holidays, pro-rata.

Please note: Applicants invited for interview will be asked to provide original documents including eligibility to work in the UK. The successful applicant will be asked to provide at least two referees, one of which will be their current minister, or more recent employer. It is a condition of the appointment that you will complete an enhanced DBS check.