

Youth Leader

Job Description

Title	Youth Leader
Employer	The Philadelphia Network Limited (NCS)
Contract	Permanent
Hours	22.5 hours per week, including some evenings, and occasional weekends and overnight work
Working Pattern	Tuesdays and Sundays with the rest of the time upon agreement
Holiday	6 weeks, plus bank holidays (full-time allowance)
Grade	Grade 9
Pay	£29,250 per annum FTE (£17,550 pro-rata at 22.5 hours)
Pension	If you meet the eligibility criteria you will be Auto Enrolled in the Church of England Pension Builders 2014 pension scheme.
Usual place of work	St Thomas Philadelphia, with some time at The Kings Centre.

PURPOSE OF ROLE

- To lead and grow the youth at Network Church Sheffield (NCS) at both Philadelphia & Kings Centre sites, including ensuring a missional element to the work.
- To enable and equip youth to grow into radical missional disciples of Jesus who: live out a consistent biblical lifestyle, are growing in their love for Jesus and others and take these actions from developed theological convictions.
- Integrating youth into church life, including communities, and preparing them for life after school/university.
- Leading and recruiting volunteers and volunteer teams across NCS to support the youth work.
- Contributing to NCS in a wider sense, including preaching, leading and running services; inputting into church-wide strategy and vision; and being a vision carrier for the youth work.

PERSON SPECIFICATION

Essential:

- A thorough, balanced and mature understanding of the Christian faith, compatible with the basis of faith of the Evangelical Alliance and based on personal experience as a follower of Jesus Christ.
- Ministry experience with youth in a paid or voluntary capacity.
- A robust understanding and experience of child safeguarding.
- Demonstrable ability to relate well to young people and their parents.
- Demonstrable ability to befriend/include those on the fringe of church, those who aren't Christians and those who have a misunderstanding of Christianity.
- Demonstrable leadership and interpersonal skills including working in, leading, recruiting and building team or teams.
- Good communication skills.
- Demonstrable ability to manage own time, including conflicting priorities.
- Demonstrable ability to take guidance, accept responsibility and show good character under pressure.
- Proven track record of sound decision making and judgement in professional contexts.
- Evidence of being hard working, flexible, reliable and trustworthy.

- Demonstrable vision for mission and the ability to turn vision into strategy.
- Commitment to the vision of NCS.

Desirable:

- Professional ministry experience, including youth work
- Educated to degree level or higher in relevant field.
- Preaching or public speaking experience.
- Have use of own vehicle and a driving licence.

MAIN RESPONSIBILITIES

- Leading and coordinating the youth ministries including Sunday services, weekly communities, small groups and outreach.
- Leading and administrating, including with other staff and volunteers: events, services, mission trips and residentials.
- Attending and becoming a member of NCS and being a part of an NCS community.
- Ensure the training and ongoing support of youth leaders.
- Managing the interfaces between kids work, youth work and the wider NCS church with other ministry leaders.
- Identifying, releasing and supporting new and emerging leaders.
- Developing new and creative vehicles for mission to youth.
- Living an authentic Christian life, through healthy rhythms of prayer, reflection, rest and a commitment to vulnerability, accountability and hunger for Jesus.
- Working as part of the NCS leadership team on church-wide ministry.
- Leading and preaching at services.
- Ensuring both you and your leaders comply with child safeguarding and all other policies at all times, and ensuring training remains up to date.
- Maintaining and developing an appropriate online and electronic presence.
- Positioning the ministries to benefit from partnerships on local, regional and national levels.

This job description reflects the key responsibilities of the role, but these may vary over time according to the needs of the organisation, and you may be asked to undertake any task that is reasonable and in keeping with the role, grade and your skills/experience.

Under our Child & Adult Safeguarding Policies, before any appointment is made you will need to disclose any previous convictions, complete an enhanced DBS check, provide references and satisfy the other requirements of the Policy. Further details will be provided on request.

Special Conditions:

This role is identified as having a genuine occupational requirement under Schedule 9 of the Equality Act 2010 as requiring the post holder to be a practicing Christian who shares and upholds our Christian Ethos, beliefs and values.