Trinity Church is seeking to employ **a full-time youth worker to play an important part in creatively and boldly maximising our impact for God**. As a church we have seen considerable change and unique growth in the last four years and need someone who is Spirit-filled, creative and pioneering to join our growing team and church. This role will have a key part to play in nurturing our Trinity family and making Jesus known in our local neighbourhood.

The role has emerged following a key team member with responsibility for youth and young adults moving overseas for family reasons.

Since the start of 2022 Trinity has been joined and blessed by a large community of believers from Hong Kong which reinforced a word from God post the Covid pandemic to reimagine Trinity's ministry and we are pursuing a vision for 'one' integrated church.

In April 2025, with funding from the Church of England we became a resourcing hub in the Oxford Diocese, and we appointed an ordained Associate Minister, with responsibility for our Hong Kong ministry. And we have recently appointed a lay Associate Pastor with responsibility for our English-speaking adult ministry.

This youth worker post reflects an evolving context that requires a clear focus on youth ministry. It includes pioneering with our Hong Kong pastors the development of an integrated approach to youth ministry that incorporates English and Hong Kong youth (speaking Cantonese is not required).

The successful candidate will also be involved in general leadership, including participating in leading worship services and preaching. The specifics are outlined in the job description.

If you feel that God may be calling you and you are excited by our vision, we would love to hear from you. We want to be flexible in making this crucial role work really well, so if you would like an informal conversation, please do get in touch.

For more information about the role please contact Rev Jon Salmon (Jon.salmon@trinityearley.org.uk or 07840 494072. You can also check out our website – www.trinityearley.org.uk

The closing date is 20 October 2026. Applicants should submit a full cv with a covering letter summarising why they are interested in this post, what they would bring to Trinity, and confirm they have the right to work in the UK. Dates for interview to be confirmed with applicants.

Overall aims of the post

We are seeking someone who will:

1. **Lead the ongoing development of our youth work**: Within Trinity - including working with our HK youth pastors to begin developing, overseeing and helping deliver youth ministry in English for our English and Cantonese speaking youth. This vision is for integrated youth ministry in English.
2. **Build and foster church partnerships for youth work**: Connect and build relationships with local partners across churches, schools, local authorities and other organisations supporting young people in the community in order to show and share Jesus as collectively we transform the neighbourhood.
3. **Whole Church Involvement**: General leadership supporting the Vicar, Church Council and contribute to Trinity's team of staff and key volunteers as we continue to evolve as 'one church'. Contribute to leading worship and preaching. Represent the needs and perspectives of the young people within Trinity, and encourage their involvement in our church and community.

Specific Duties and Responsibilities

1. Foster a culture where youth are nurtured, cared for and enabled to flourish and fulfil their God-given potential. This will include:
    a. a clear focus on discipling, pastoral support for the youth and their families (working with our Associate Pastor).
    b. week by week practical activities as well as trips and conferences.
    c. working with our Safeguarding Lead to ensure the youth are safe and protected and that Trinity meets statutory requirements.
    d. growing, leading and developing the volunteers serving the youth work.
    e. having oversight of Trinity's English-speaking youth work strategy.
2. Working closely with the Children's Activity lead to ensure a coordinated and embedded approach across children and youth work.
3. Working closely with relevant Hong Kong pastors, to develop an overall Trinity youth work strategy that aims for one integrated approach, involving Hong Kong and UK youth.
4. Working to nurture existing partnerships with other local churches and explore Earley-wide youth work opportunities.
5. Taking an active interest in Reading-wide youth leader activities and networking.
6. Being responsible for Trinity's youth budget and administration.
7. Being a member of Trinity's staff team.
8. Working closely with the Associate Pastor in playing a leading role in overseeing our current 11am family worship service.

Training

The successful applicant will need enough experience to hit the ground running, but we want to invest in their professional development, and so spending an agreed amount of time undertaking training / development opportunities is important to us. The detail of this would be person specific. It could be very short-term or more extensive (e.g. leading to ordination).

We anticipate we will need our denominations to authorise the successful candidate appropriately to lead within worship. Depending on experience and qualifications the successful candidate may be needed to undertake some training for this.