

CHILDREN, YOUTH AND FAMILY WORK ENABLER

Job Title	Children, Youth and Family Work Enabler
Job Summary	The main vision of the work is to offer leadership and guidance to each church in the NOW Mission and Care group for their mission and ministry with children, youth and families. The postholder will help church communities to identify opportunities to engage with children, families and young people, as well as developing existing activities. The role also includes being part of the Yorkshire Synod WILDERNESS team to deliver a central program.
Accountability	<p>Overall accountability of the post is with the Children and Youth Development Practitioner of the Yorkshire Synod Trust.</p> <p>Line management will be provided by the Yorkshire synod Children and Youth Development Practitioner.</p> <p>A steering group consisting of representatives from the NOW Mission and Care Group churches.</p>
Location and Travel	<p>This is a flexible post with office space available at St Columba URC in York, Bilton Grange URC and St Paul's URC in Harrogate and The Bridge URC in Otley. Home working will also be considered.</p> <p>The post holder must have the ability to travel to churches within the NOW Mission and Care Group.</p> <p>When appropriate, the post holder will be expected to travel to the Yorkshire Synod offices in Morley, Leeds.</p> <p>Expenses for travel following HMRC guidelines at 55p/mile up to 10,000 miles and 25p thereafter. Public transport is encouraged where available and will be reimbursed fully.</p>
Working Hours	Up to 28 hours per week including some evenings and weekends.
Terms of Appointment	<p>Fixed term 4 years.</p> <p>The post is subject to a 6-month probationary period and an annual appraisal process.</p> <p>Salary: up to £24, 076 depending upon qualifications and experience.</p> <p>Pension: The URC will provide a pension scheme which complies with the Pensions Act 2008 and Pensions Act 2011 and any subsequent amending legislation or regulation.</p>
Purpose and Background	<p>The Children, Youth and Family Work Enabler is a pioneer role that is key to supporting and encouraging churches across the NOW Mission and Care group of the Yorkshire synod to grow younger and more diverse.</p> <p>The Mission and Care Group is made up of 8 churches: Providence URC in Dacre, The Bridge URC in Otley, Salem URC in Burley-in-Wharfedale, St</p>

	<p>Colomba's URC in York, Bilton Grange URC, St Paul's URC and West Park URC in Harrogate, and Knaresborough URC.</p> <p>The Children, Youth and Families Enabler(s) will be a part of The WILDERNESS Hub Team. The vision of the WILDERNESS Hub is to be churches where every child and young person has the opportunity to experience the love of Jesus.</p> <p>The WILDERNESS Hub and the posts have been created to enable more holistic support for local churches. The Children, Youth and Family Work Enabler post includes 50% face to face delivery work in the local area and 20% of time to be involved in The WILDERNESS Hub strategic programme. The remaining 30% is for administrative, organisational and developmental tasks. (NB. These percentages are for guidance only).</p>
Church Priorities	<p>Knaresborough URC:</p> <ol style="list-style-type: none"> 1. To establish relationships with the young people we are meeting through the Teen Cafe, and if possible, with their families, including younger siblings. 2. To find ways of reaching out and involving young families. 3. To inspire our current congregation to recognise that worship comes in many different forms. <p>West Park URC</p> <ol style="list-style-type: none"> 1. To host activities and support work with children, young people and families across Harrogate. <p>St Columba URC:</p> <ol style="list-style-type: none"> 1. To develop quarterly Saturday Family sessions 2. To develop links with York University and support Friday Student Meals. 3. To promote and support the new Children's Choir. <p>Bilton Grange URC:</p> <ol style="list-style-type: none"> 1. To develop the provision at the monthly SEN Family Group. 2. To support the growth of the Junior Church activities. <p>The Bridge URC:</p> <ol style="list-style-type: none"> 1. To support the church Children and Families Worker in developing wellbeing groups and discipleship groups for young people. <p>Salem URC:</p> <ol style="list-style-type: none"> 1. To establish relationships with families (mainly toddlers and their grandparents) meeting on Wednesdays in the Village Friendship Group in the church hall 2. To find ways of reaching out and involving young families. 3. To inspire our current congregation to recognise that worship comes in many different forms. <p>Providence URC:</p> <ol style="list-style-type: none"> 1. To find ways of reaching out and involving young families <p>St Paul's URC:</p> <ol style="list-style-type: none"> 2. To integrate children, young people and young adults into the whole life of the church. 3. To find ways of reaching and involving young people and young families. 4. To strengthen Junior Church and our relationships with the Uniformed Organisations as pathways into Christian faith and discipleship.

Key Roles	<ul style="list-style-type: none"> • To regularly visit and build connections with each local congregation, developing an understanding of the mission and ministry with children and young people in the local community, and supporting the areas of priority. • To lead in building ministry with children and young people from the ground up, as well as identifying areas for growth and development of current initiatives and activities. • To motivate and equip volunteers in churches and build a support and development network across the local area. • To enable local congregations to move towards a greater understanding of children's spirituality and faith development and how churches can welcome and nurture children, young people and families. • To work with the line manager and steering group to identify an effective model of working with all churches to ensure that individual church needs are met. • To work with The WILDERNESS Hub team to deliver on the Yorkshire Synod's Children & Youth Work Strategy.
Other Responsibilities	<ul style="list-style-type: none"> • To prepare reports as necessary for the support group and M&C Group. • To keep adequate records of contacts and of work done in line with GDPR regulations. • To attend staff and leadership meetings as requested. • Evaluate and review initiatives set up and activities undertaken, and change, where necessary the action and focus of work after discussion with your line manager and the support group. • To develop good relationships with local partners and organisations.
Key Relationships	<ul style="list-style-type: none"> ○ Existing volunteer teams in the local church ○ The Yorkshire Synod Children and Youth Development Practitioner ○ The wider network of Children, Youth and Family Enablers and local church workers.
Other	<ul style="list-style-type: none"> • Enhanced DBS check required • Advanced Safeguarding Training to be completed • There is a genuine occupational requirement that the post holder is an active Christian