

CHILDREN, YOUTH AND FAMILY WORK ENABLER PERSON SPECIFICATION

Requirements	Essential	Desirable	Measurement
Education and qualifications	Educated to GCSE level or equivalent	A relevant professional qualification in theology, children and youth ministry or youth work (JNC).	A
Experience	Demonstrable experience in working with children and/or young people in a faith-based context.	Experience of working for a church organisation or charity. Event and project management. Experience of working with children with additional needs.	A, I
Knowledge	A full commitment to and understanding of Safeguarding, Child protection issues, Equal Opportunities and anti-discriminatory practices. A knowledge of Health and Safety issues and an ability to plan events with adherence to regulations. An up to date knowledge of recent thinking in youth and children's ministry, including an awareness of modern culture.	Knowledge of URC structure and processes.	A, I

Skills and abilities	<p>A team player, competent in building and motivating teams of volunteers.</p> <p>Proven leadership skills.</p> <p>Strong written and oral communication skills.</p> <p>Excellent organisation skills (with an ability to work to deadlines and under pressure, manage conflicting deadlines and priorities)</p> <p>Understand social media platforms and good IT skills.</p>	<p>Creative thinking and resourcefulness.</p> <p>Skills in networking and building partnerships with organisations.</p>	A, I,
Other	<p>Willing to travel within the Yorkshire Synod (roughly synonymous with the county of Yorkshire)</p> <p>A passionate person with great care for children and young people.</p> <p>A deep and active Christian faith</p> <p>A full UK driving licence</p>	<p>An ability to work proactively towards a shared vision.</p> <p>To live a reasonable distance from the churches in the NOW Mission & Care Group for commuting purposes.</p>	A, I