PERSON SPECIFICATION
DISCIPLESHIP LEADER, YOUTH

As a post requiring Christian leadership and teaching in the church, there is a genuine Occupational Requirement that the postholder have a professed, demonstrated and committed Christian faith under Schedule 9 of the Equality Act 2010.

As a post working with young people, an enhanced DBS check is required for this role.

The postholder must assent to the Church's Statement of Faith and embody Ivy's DNA.

ESSENTIAL

Character

- Able to articulate personal experience and ongoing encounter with Jesus Christ, and a call to Spirit led ministry.
- High moral integrity and personal accountability, actively demonstrating servant heartedness.
- A deep passion and desire to work with young people and to see them grow spiritually in the love and worship of Jesus and in their love for one another and their community.
- Highly self-motivated and passionate for the cause of Christ with an urgency for the Gospel to go to the ends of the earth.

Competence

- Proven ability to engage and inspire young people, building trust and gaining respect.
- Mature Christian with a track record of discipling young people and their families.
- Able to demonstrate a passion for learning both personally and professionally. Consistent awareness of the challenges and opportunities of contemporary culture.
- Proven ability to communicate biblical truth through a variety of media, across the relevant age groups.
- Proven experience and ability to maximise use of a variety of media to facilitate ministry activities.
- Significant experience and ability to build, motivate and lead teams, demonstrating empowerment and equipping of others. This may have been in a voluntary setting.
- Strong capability around managing resources and budgets.
- Able to hear the direction of the Holy Spirit and what the Spirit is saying to the Church, now and next.

Chemistry

- Self-motivated to work individually, but also as an enthusiastic integral team player.
- Able to work in an environment where we take God seriously but not ourselves!
- High degree of flexibility and adaptability.

Call

- Your call to ministry is recognised and fully supported by others, including your immediate family if applicable.

DESIRABLE

- Experience of ministry with SEND young people.
- Experience with rota operating systems.
- Experience of being part of a safeguarding team and championing this area of ministry.
- Holder of full driving licence.
- Appropriate degree / relevant qualification.
- Qualified in First Aid.

Ivy Manchester is a company limited by guarantee, registered in England and Wales, No. 7109404. Registered Charity No. 1134458.