Job Description: **Children and Families Ministry Leader and Designated Safeguarding Lead**

Occupational Requirement

- The post-holder must be a practising Christian, in accordance with Schedule 9 of the Equality Act 2010.
- Must have the right to work in the UK.

Person Specification A=Application, I=Interview	**Essential**	**Desirable**
Knowledge, Training and Experience		
A minimum of three years' recent experience, in either a paid or voluntary capacity, in children's and/or families' ministry.	A	
A minimum of three years' recent experience, in either a paid or voluntary capacity, in adult and/or children's safeguarding.	A	
Proven ability to plan, lead, and deliver programmes for children and families.	A	
Proven ability to plan, lead, and deliver adult and children safeguarding training programmes	A	
Strong relational and pastoral skills: able to speak with confidence and listen with empathy.	A	
Experience of sharing the good news of Jesus with children and families.	A	
Demonstrated ability to recruit, lead, and equip volunteer teams.	A	
Good organisational, administrative, and time management skills.	A	
Knowledge and experience of safeguarding practice and legislation relating to children.	I	
Able to work both collaboratively and independently.	I	
Experience in delivering parenting courses		A
Experience in training or mentoring young leaders.	A/I	
Analytical and Judgemental Skills		
Ability to make sound judgements when dealing with children, parents or carers, especially in handling confidential and sensitive information.	I	
Occasional requirement for prolonged concentration when preparing teaching materials, safeguarding records, reports, and ministry plans.		I
Experience in producing reports or presenting to leadership groups.		I
Freedom to Act		
Be able to work within broad church policies, safeguarding legislation, and the vision and values of Maybridge Community Church.	I	
Expected to be able to exercise initiative, judgement, and discernment in determining how ministry objectives are implemented.	I	

Be able to make independent decisions in day-to-day ministry matters while remaining accountable to church leadership structures.	I	
Understand that significant ministry changes, safeguarding matters, financial decisions beyond agreed limits, or policy developments must be referred appropriately.		I
Other Skills		
A committed Christian with a strong and growing faith in Jesus.	A	
Able to respond to emotionally sensitive or distressing situations involving young people and families, maintaining focus and calm under pressure while ensuring appropriate pastoral systems and volunteer support are in place.	I	
Requirement to manage competing priorities.	I	
Ability to respond appropriately and sensitively in such situations.	I	
Experience in producing reports or presenting to leadership groups.		I
Familiarity with using church management software (e.g. ChurchSuite).		I
Church Partner (or willing to become one).	A/I	
Able to teach and communicate biblical truth in a relevant and engaging way.	A	
Fully supports the vision and values of Maybridge Community Church.	I	
Full, clean, current driving licence.		I
Willing and able to contribute meaningfully to team prayers and devotions.	I	